

**SIDE LETTER #1  
BETWEEN THE  
LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT  
AND THE  
LIVERMORE TEACHERS ASSOCIATION**

January 3, 2006

The Livermore Valley Joint Unified School District ("District") and the Livermore Teachers Association ("LEA:") hereby agree as follows:

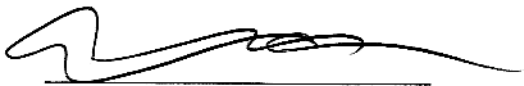
1. Section 21.4 of the current Agreement between the parties limits health benefits for current employees as follows:

21.4 Each employee may elect his or her personal health plan (medical, dental and vision) coverage from among the plans offered. When tiered, dependents shall be covered by only one health plan.
2. Section 23.4 of the current Agreement, which explains Option 1 of the Retirement Incentive Program, contains the following language:

23.4.4 The level of District contribution toward medical, dental and vision benefits will be consistent with the current benefit contribution provided to all bargaining unit members.
3. For the 2005-2006 school year, medical health plan coverage under Option 1 is tiered.
4. For the 2005-2006 school year, should two spouses both come under the provisions of Option 1, there will be no additional cost to the District if each is covered by the other's health plan.
5. Therefore, for the 2005-2006 year only the parties agree that two spouses who both qualify for medical health plan coverage under Option 1 may be covered by each others' plan.
6. This is an agreement for the 2005-2006 school year only. It may only be continued if both parties agree in the future to its continuation.
7. This side letter shall not be used at any time or in any manner as a precedent. It shall not be the basis for further agreements. It shall not be used to interpret any other agreement between the parties.

Agreed this 5<sup>th</sup> day of January 2006 in Livermore, California.

Livermore Teachers Association



Livermore Valley Joint Unified School  
District

