

SIDE LETTER OF AGREEMENT
BETWEEN
LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT
AND
LIVERMORE EDUCATION ASSOCIATION

WHEREAS, Article 12.2.2 of the 2000-2003 collective bargaining agreement between the Livermore Valley Joint Unified School District (hereafter "District") and the Livermore Education Association (hereafter "LEA") provides that, "Employees with permanent status shall be evaluated at least once every other year."

WHEREAS, there are a variety of circumstances which have resulted in large numbers of permanent bargaining unit members being scheduled for evaluation this year;

WHEREAS, the parties agree that evaluation should be done in a thorough and full manner, not just be a perfunctory act, and

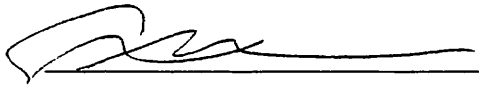
WHEREAS, in 2003 the Legislature amended Education Code Section 44664 so that any bargaining unit member who has been employed in the District at least 10 year and who is highly qualified, as defined in 20 U.S.C. Sec. 7801, and whose last evaluation rated the individual as meeting or exceeding standards, if the District and the individual agree, may be evaluated at least every five years.


THEREFORE, the District and LEA agree that the evaluation of any permanent bargaining unit members who has been employed in the District at least 10 years and who is highly qualified, as defined in 20 U.S.C. Sec. 7801, and whose last evaluation rated him/her as meeting or exceeding standards, and whose evaluation is scheduled to be conducted in the 2005-2006 school year may be skipped this year, and the evaluation shall instead be conducted in the 2007-2008 school year, if both the individual and the District agree.

It is further agreed that this side letter shall not be used as a precedent or for any additional purpose.

LIVERMORE EDUCATION ASSN.

LIVERMORE VALLEY JOINT
UNIFIED SCHOOL DISTRICT

 9/15/05

 9-16-05