

LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT  
AND  
LIVERMORE EDUCATION ASSOCIATION

TENTATIVE AGREEMENT

The Livermore Valley Joint Unified School District and the Livermore Education Association hereby tentatively agree as follows:

1. Retroactive to July 1, 2005, the District shall increase the LEA salary schedule by 4%. This increase shall be an on-going change to the salary schedule. Specifically, this means a 4% increase to every cell of the salary schedule, to the longevity steps, and the stipends for masters and doctoral degrees.
2. For the 2005-2006 year only, the District shall make a one-time contribution of 1% of the cost of each unit members' 2005-2006 salary. This contribution which totals \$436,949.00 shall be applied to reduce unit members' contributions to the cost of benefits.
3. Items 1 and 2 above constitute the entire agreement for changes to the collective bargaining agreement between the parties for the 2005-2006 school year.

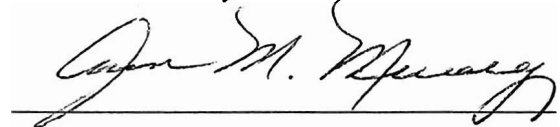
Agreed to this 14<sup>th</sup> day of November 2005, in Livermore, California.

Livermore Education Association



Jenni Nighswonger

Livermore Valley Jt. Unified Sch. District



John M. Murphy