



LEA Representative Council Minutes 10.14.04

Welcome (3:45PM)

Additions to Agenda (3 minutes)

No additions.

Seating of Alternates (2 minutes)

Pat Cavanaugh and Gail Harmon representing Croce as alternates. Accepted as alternates.

Approval of Rep Council Minutes (2 minutes)

09.16.04

Minutes were approved and entered into the record.

One abstention from Steve Page from Livermore High

Norms: Sharon Abri (10 minutes)

A quick review of the norms presented at the last meeting and any questions or proposed changes to the norms. Also, a presentation of the "Issues Bin."

If there is more information to be discussed/presented and the time allotment for an issue is over put your idea/information on a post-it and put it on the "Issues Bin" paper. This paper goes to the Exec Board for further discussion and or consideration.

Site Issues: Terri Nighswonger / Keith Pickering-Walters (10 minutes)

- Extended Kindergarten and Increased Instructional Time in 3rd Grade.

The student contact time is over the actual contractual hours that have been negotiated. If your school wants to increase minutes you MUST bring your plan to the association to be negotiated.

- Special Ed. Issues with less aide time and more difficult students.
- Coaching issues: A committee will be looking at coaching and other stipends.
- Unreasonable 504 plans. Teachers can call for a meeting and make changes to the 504 plan.

Gail Harman: Made a motion that LEA cover the cost of the analysis of the residue left on white boards at the end of each teaching day. Seconded.

Discussion: We need to request a material safety data sheet from the company about what is in the Expo markers. A lab analysis will only tell you what's in the fluid. First we need to know what chemicals are in the product. Cal-Osha can monitor air quality.

Sharon Abri will check with her husband about procedures. Proposal is withdrawn.

Evaluations:

Discussion of your goals and objectives. The administrator can't make your goals tied to your student's test scores

Committees & Liaisons: Keith Pickering-Walters (5 minutes) – Need to review previous committees and update with new committees.

• Committee Rolls and Sign-Ups (haven't received any "member interest" from sites

- **Grievance & Mediation**
- Communications
- Contract
- Political Action
- Social
- Membership
- **By-Laws (short term)**
- Professional Development
- Credentialing
- Liaisons with other groups

* Please sign up to chair or participate in at least one committee. Bring back information about committees to sites inviting members to participate on committees.

Grievance and Mediation committees are in need of people to sit on these committees

We need some people to be on the new bi-laws committee. Pam Brekas will work on the committee.

Negotiations: Terri Nighswonger (10 minutes)

• Negotiation Team Appointments: New members are needed for the negotiation team. If you are interested in being trained to become a negotiator, please contact Terri Nighswonger: vicepresident@livermoreteachers.org

Evaluation procedure and timelines are not being adhered to. A motion to have administrators hold to the 30 day timeline for notification as to whether you will be evaluated. Motion passed to look into the issue. Keith Pickering-Walters and Brian Divizich will look into this issue.

- Update on Negotiations

Terri presented the "green sheet" which was given out to all unit members stating LEA's and the district's positions prior to fact finding.

Keith presented the district's last offer going into fact finding.

Work Year article 8.4 part-time people must attend all staff development days.

Staff Development Day: IF staff development days are reduced or done away with the district maintains that they can reduce our salary by that amount which had been negotiated.

Health Trust: all employees hired after July 2005 shall not participate in the Health Trust.

If you are a part-time employee with less than 15 years of service you will not be included in the Health Trust. Currently you must have 10 years full time service to qualify for the trust.

If you can't participate in the trust then teachers want their salary increased by the amount of money that was taken out for the trust.

This will make the cost for those in the trust sky rocket because they will be in a high-risk group.

The district wants to strike out 16.1102.4 so that the district won't contribute the seventy thousand dollars to the trust each year as they currently do.

Transfer articles: 19.201 and 19.203. the teachers would have to notify the district by March 1st if they want to transfer and must complete the transfer by the first Monday in August. Once you have accepted a transfer position and another job opens up that you would like you would not be allowed to apply for that position.

Retire Incentive Program Article XXVII. 27.5 The district wants to do away with Option I entirely.

The district calendar proposal was presented for 2005 with a starting date of August 3rd and ending May 18th.

- Opinion of Membership (Site Reports) see the end of the report.

- * Motion: Rep Council approval of multiple general membership meetings (dates to be approved by CAT and Exec. Board) and at least one community forum. The motion was seconded and passed unanimously.

Information Gathering: Lisa Wilson (5 minutes)

- Motion to direct Contract Committee to gather information from the membership through surveys and present data at the next rep council meeting in October. Motion to put together a survey about school issues and needs. Motion seconded and passed unanimously.
- (– committee to meet Wednesday, Oct 21st.) at Sunset.

Political Action Committee Report: Sue Yale (15 minutes)

- Update on Measure D – Request for \$3,000 from CTA/ABC granted
- Candidate Info: Report by PAC

Motion for committee members to share their impressions about the candidates rather than an endorsement. Motion seconded and passed.

Speaking to the Motion: In the past some candidates that have been endorsed have turned out to be unsupportive toward teacher/student/school issues.

Board Candidate Interviews have finished. The committee is still reviewing their rubric and asking council if we should endorse candidate(s).

Those teachers who were on the interview shared their impressions about the candidates. A friendly amendment was made to rescind this last motion. The question was called to rescind the motion. The motion was defeated.

Measure D: Presentation by Cecilia Sadler (5 minutes)

Treasurer's Report: Kathleen Real-Goucher (5 minutes) Tabled

- Review and update of Current 04/05 Budget – September Report.
- *Motion to approve the proposed LEA Budget Update and supporting documents.

Funding for Site Meetings: Katie Smiley (5 minutes)

*Motion allowing site reps to be reimbursed for food costs at site LEA meetings. Motion to buy gift cards for each site to use for food for LEA meetings. Card value to be one hundred dollars. Receipts must be saved. Motion was seconded and passed.

Request from LHS Boosters for Support Through Ad-Space: (5 minutes) (Tabled)

*Motion granting or denying request to support LHS Boosters through the purchase of an ad-space on their Sports Poster. Funding from PR.

Feedback from Site Reps: (5 minutes) (Tabled) Information to be given over e-mail.

Thumbs up/down on the following actions that LEA has done since the start of summer:

- Newsletter (Printed)
- CTA Calendars
- Membership
- LEA Updates (e-mail)
- Site Visits
- Presence at Board Meetings
- Website

Site discussion about level of negotiating commitment. Information was recorded by exec board.

Adjournment: was at 5:50 PM