



LEA Representative Council Minutes 11.04.04

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Impact of the workday on the 4th and 5th grade teachers.

Seating of Alternates (2 minutes)

Introduction of Alternates

Karen Shepherd from Sunset, Connie Ormond from Seco and Frannie Gillard from Granada

* Motion to accept alternates. Alternates were accepted.

Approval of Rep Council Minutes (2 minutes)

• Motion to Approve Minutes from 10.14.04 Rep Council Meeting
Accepted and approved.

Norms: Sharon Abri (5 minutes)

Reminder of issues bin, silencing of cell phones, sidebar discussions.

Timed Agenda Items (how to extend if needed)

Time keeper: Steve Page

Site Issues: Terri Nighswonger (10 minutes)

• Extended Kindergarten and Increased Instructional Time in 3rd Grade.

Please complete the schedule for your Elementary School Site and Send to Sue Yalom at Rancho.

Terri presented the forms and asked them to be mailed to Sue Yalom at Rancho.

• FTE & Staff Development Day Participation

We are still under the current contract. The contract states that all employees will attend staff development “buy back days” regardless of the teacher being a FTE or part-time employee.

Smith is having grade level meetings. They get a half day release sub. Megan Fletcher requested clarification as to when the half day time starts. The half day time should start at 11:05 AM.

4th and 5th grades are teaching longer days than many other teachers throughout the district. We need to know from each school how many minutes of student contact time each teacher has. This should include the beginning and ending times, recess but not lunch.

Pauline Huben: Under the contract teachers had to be at school 30 minutes before school started and 15 minutes at the end of the day. The district reconfigured the minutes. Now

ten minutes have been taken from the end of the day and put into the morning and that is now called our “prep.”

With the loss of our preps we have no planning time. The 4th and 5th grade teachers are now having to add music, science and P.E preps to their curriculum. P.E. in particular, has all of the state mandated testing requirements.

Another issue is the extended minutes being taught four days a week so that minutes can be banked for a shortened day each week. During the 03/04 school year the district used this shortened day for teacher instruction in the new reading program. Minutes were to be banked so that teachers could have time to meet and plan curriculum together or to work on individual classroom needs.

Committees & Liaisons: Keith Pickering-Walters (5 minutes) – Need to review previous committees and update with new committees.

• Committee Rolls and Sign-Ups (haven’t received any “member interest” from sites

• **Grievance & Mediation**
Training will be Dec. 2nd. It will be an all day training.

- Communications
- Political Action

- Membership
- Professional Development
- Credentialing
- Liaisons with other groups

Rep Council Training:.

November 17th at 3:45. Site to be determined. Another training will be planned for December.

•Contract Action Team: First Activity will be Friday, November 12th – leafleting at Granada Football Game vs. Livermore. We could use one person from each school to help hand out fliers. E-mail Keith if you want to help pass out fliers.

Also, wear black-colored clothing on Wednesdays starting November 9th.

We need one person from each school site to attend the Contract Action Team. The meeting is on Monday, November 8 at Livermore High School in Room 402.

Negotiations: Terri Nighswonger (10 minutes)

Keith will write a letter to the superintendent about half day hours starting at 11:05 when we need half day subs.

We don’t have a date assigned for Fact Finding yet as there are so many districts involved in Fact Finding right now. Rich Boyd will represent the association. From CTA to present, we will have Marty Kahn (He will be our number cruncher.) After Fact Finding the information goes to the District and the Association for one last time to settle. If we don’t settle during that time, the fact finding report becomes public and the district is legally able to impose the contract and we are legally able to vote to strike.

- Site Meetings for teachers – teachers are the association.

If you haven't had a site meeting yet, please do so and inform your members. They are in the most direct contact with the community and need to be our voice.

Information Gathering: Lisa Wilson (5 minutes)

- * Update on Survey and Committee's Goals

Contract Development Committee: We want to be more pro-active as we will be doing contract negotiations in the spring for the next school year. (05-06) The survey is allowing the team to look at the contract one section at a time. The next meeting is November 29th at Sunset school. Contact Lisa Wilson to RSVP.

Measure D Update: Cecilia Sadler (10 minutes)

Measure D passed. We need a teacher on the oversight committee for the full five years. The Oversight Committee is appointed by the board. Cecilia made a motion to have a teacher sit on this board. Keith will speak at the board meeting and recommend a teacher to be appointed to the Oversight Committee. The motion passed unanimously.

Cecilia encouraged reps to get parents who were active in the Measure D passage to ask to be appointed to the Oversight Committee.

Treasurer's Report: Kathleen Real-Goucher (10 minutes)

- Review and update of Current 04/05 Budgets – September & October Reports.
- *Motion to approve the proposed LEA Budget Update and supporting documents.

Kathleen presented the budgets for September and October. The September budget was already approved. Categorical "changes" were presented. The categorical changes were unanimously approved. The budget update was voted on and unanimously accepted.

Funding for Site Meetings: Exec. Board Update (3 minutes)

*A motion allowing site reps to be reimbursed for food costs at site LEA meetings was approved, but after lengthy discussion among Exec. Board, we are seeking advice from CTA on how to financially deal with this item regarding book keeping and accountability. If you have refreshment needs for a site meeting in the mean time, please contact Keith Pickering-Walters.

Keith presented the issues from Exec Board about handling the cost of food for local site meetings. The bookkeeping issues could be a nightmare. The Exec Board put this issue on hold due to auditing concerns and is seeking advice from CTA.

Conferences: Keith Pickering-Walters (5 minutes)

*Motion authorizing money to be spent sending 6 members each to the Human Rights and Equity and Good Teaching (North) Conferences. (\$150.00 each+Mileage)

Moved and seconded. Unanimously passed

This year's Equity and Human Rights Conference is being held at the Santa Clara Marriott Hotel March 4-6, 2005. Workshops are on Saturday and Sunday (March 5 & 6)

This year's Northern Good Teaching Conference is being held at the San Francisco Airport Marriot Hotel in Burlingame January 21-23, 2005. Again, workshops are on Saturday and Sunday (January 22 & 23).

***There are minority incentive grants available from CTA and Alcosta for each of these conferences as well. If you are a self-identified minority member and are interested in attending, please contact us as soon as possible as we'll be able to send more members if we can receive one or more grants.

If you are interested notify Keith.

Feedback from Site Reps: (5 minutes)

Thumbs up/down on the following actions that LEA has done since the start of summer:

- Newsletter (Printed)
- CTA Calendars & LEA Pens
- LEA Updates (e-mail)
- Site Visits
- Presence at Board Meetings
- Website

Everyone voted thumbs up in support (and continue) each of these programs.

Keith handed out "An Explanation of Our Association's Position in Negotiations." If you want a copies of this for your staff let Keith know.

Adjournment: (1 minute)

Exactly 5 PM!

Informational items that were attached:

- Approved LEA 04-05 Budget (From September Rep Council – Please bring with you.)
- Updated October Budget [categorical title adjustments] (From September Rep Council – Please bring with you.)
- Nov 4, 2004 Budget Report
- Elementary School Kindergarten and Third-Grade Schedule (For Elem. Reps)
- Rep Council Minutes 10.14.04 (to be approved. Please read prior to rep council)