



## LEA Representative Council Minutes 01.13.05

Welcome (3:45PM)

### Additions to Agenda (3 minutes)

- ~~By-Laws Committee 1<sup>st</sup> Reading of New bylaws. Will not be covered today.~~  
(? regarding formation of Health Care Committee)
- Uniform Elementary Schedule (see site issues)
- Special Education Case Loads (see site issues)

Motion made to add these two additions to the agenda. Unanimously passed.

### Seating of Alternates (2 minutes)

Introduction of Alternates: Karen Shepherd from Sunset, Michelle Gonzalves from Portola.

- \* Motion to approve alternates. Unanimously accepted.

### Approval of Rep Council Minutes (2 minutes)

- Motion to Approve Minutes from 12.08.04 Rep Council Meeting

Moved, seconded and passed.

### Norms Keeper: Sharon Abri (1 minute)

Reminder of issues bin, silencing of cell phones, sidebar discussions, & timed agenda items

### \* Moment of Silence in Memory of Joyce Keeler

Over 400 books have been donated to the Livermore High School library. There will be a dedication card to Joyce Keeler on the front flap of each of these books. There will also be a "Keeler Section" in the library.

### Presentation of Teachers for Healthy Kids Program: Donnell Jordan – (15 minutes)

Donnell Jordan from CTA will present information about the Teachers for Healthy Kids Program.

Donnell does the Community Outreach Program through CTA. It's a comprehensive medical, vision and dental health program covering children through 18 years of age. (There is no program for undocumented students.) If Livermore teachers want to support this program Donnell will meet with Keith and Brenda Miller to kick-off-the-program. Teachers would send out the health form and then the teachers would return the form to the office. That's all we do. The insurance company then takes over and helps the parents select the right program for them. Through another program, MAW BILLING, health care workers can come in and set up booths at Back-To-School night, Open House and such whereby booths can be set up and parents can sign up on the spot for insurance. A motion was made to bring Donnell back to the district to present the Healthy Kid Program to the district. The motion was seconded. The motion passed unanimously.

Site Issues: Terri Nighswonger (5 minutes)

- Granada Schedule Options for next year
- Uniform Elementary Schedule for the Future. – What ramifications would it have for elementary teachers if they had a universal start/end time for all schools? Mini-meeting at your school sites to ask educators their opinions about this. Send input back to LEA's Elementary Rep-at-Large at [ElementaryRep@livermoreteachers.org](mailto:ElementaryRep@livermoreteachers.org)

If your instructional time is going to change please contact the Elem. Rep At Large.

The Superintendent wants all elementary schools to start and stop at the same time. We need to know the proposal from the district before we could have a clear discussion on the ending time. What happens to those schools with stagger reading? We need more information.

East Avenue is going through a process now to determine if teachers can really set their conference meeting time. The administrator has told a teacher she must meet with parents before school. The teacher prefers to meet after school. The teacher has now been given a direct order to meet with the parent. The teacher will comply under duress. We will then take it to the union.

East Avenue wants the STAR testing program to be the same at all four middle schools. Some test all day. Some test only in the morning.

The Granada Block Schedule was discussed by all staff. They broke out into discussion groups. The issue is meeting the state standards and offering enough classes to meet the state standards.

•Special Education Case Loads – Is our district following Education Code and IDEA (Individuals with Disabilities in Education Act) and can we negotiate language in our local contract to ensure that we can grieve at a local level when the district does not follow the law?

Committees & Liaisons: Keith Pickering-Walters (5 minutes) – Need to review previous committees and update with new committees.

- **Elections**
- **Communications**
- Political Action
- Membership Chair – Need someone for end of year and next year.
- **Professional Development**
- Contract Action Committee:
- By-Laws Committee: Update Hopefully, the next meeting we will be presented for a first reading at Rep Council in February. Then the by-laws go out to the schools for seven days for discussion and additions/deletions. The copy returns to Rep Council for a final vote the following month.
- Grievance & Mediation: ~~Update by Elise Allen~~
- Contract Development Committee: Update by Lisa Wilson

Special District/LEA Committees:

Health Care (3 LEA Reps – 1 each level)

Evaluations (3 LEA Reps – 1 each level)

Transfers (3 LEA Reps – 1 each level)

Extra Curricular Stipend (3 LEA Reps – 1 each level)

PAR Joint Committee (2 LEA Reps – 1 Elem / 1 MS or HS) \*\*\*

\*\*\*Contractually, participation in PAR Joint Committee will involve a stipend.

Please post these Position Papers regarding part time members and staff development, insubordination, and Work Day for all to read.

Negotiations: Terri Nighswonger (10 minutes)

The Committee is putting together information for wages, salary and benefits.

- Update and Questions

Treasurer's Report: Kathleen Real-Goucher (5 minutes) (as of January 6, 2005)

- Review and update of Current 04/05 Budgets December Report.

\*Motion to approve the proposed LEA Budget Update and supporting documents.

Moved and seconded. Passed unanimously.

\*Revisit tabled motion to shift money from President's Release account category.

The cost for Keith's release time is much less than budgeted. We would like to transfer the money ( \$15,000.00 ) from the President's cost for release time account into the Conference category.

The motion was moved and seconded. The motion passed unanimously.

Conferences: Keith Pickering-Walters (5 minutes)

• Members are signed up for the Good Teaching Conference. Conference is the weekend of Jan 22-23.

• Five members are signed up for the Human Rights and Equity Conference March 5-6<sup>th</sup> in Santa Clara. One spot left.

A motion was made to send up to four people to the academies. The motion was moved and seconded. The motion passed unanimously.

Adjournment: (1 minute)

Informational items that are attached:

Keith publicly thanked Pam Brekas for all of her years of service to the association and the district as she will be retiring at the end of the first semester..

- Jan 6, 2005 Budget Report

• Rep Council Minutes 12.08.04 (to be approved. Please read prior to rep council)

**Upcoming Rep Council Meetings:**

February 10, 2005 (Thursday)

March 3, 2005 (Thursday)

April 14, 2005 (Thursday)

May 12, 2005 (Thursday)

May 23, 2005 (Monday) – At Beebs – Rep Council Meeting/Retirement Party.