



LEA Representative Council Agenda 02.10.05

Welcome (3:45PM)

Presentation of certificate to LEA from Measure D Committee (3 minutes)

Presentation from A+ Auto and Home Insurance (10 minutes)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

Introduction of Alternates

* Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

* Motion to Approve Minutes from 01.13.04 Rep Council Meeting

Norms Keeper: Sharon Abri (1 minute)

Reminder of issues bin, silencing of cell phones, sidebar discussions, & timed agenda items.

• Assignment of Time-Keeper

Site Issues: Terri Nighswonger (10 minutes)

- Granada Schedule Options for next year
- Uniform Elementary Schedule for the Future. – What ramifications would it have for elementary teachers if they had a universal start/end time for all schools? Mini-meeting at your school sites to ask educators their opinions about this. Send input back to LEA's Elementary Rep-at-Large at ElementaryRep@livermoreteachers.org
- Special Education Case Loads – Is our district following Education Code and IDEA (Individuals with Disabilities in Education Act) and can we negotiate language in our local contract to ensure that we can grieve at a local level when the district does not follow the law?

Committees & Liaisons: – Update by Committee Chairs

- **Elections**
- Communications
- Political Action
- Membership Chair – Need someone for end of year and next year.
- **Professional Development**
- Contract Action Committee:
- **Bylaws Committee**: Update – What is a quorum? (10 minutes)
 - *Motion to define quorum.
 - *Motion to bring final version to next Rep Council.
 - Following our current by-laws, we need signatures from at least 8 site representatives to initiate the proposal of new bylaws. If these signatures are gathered

and motion approved, we will send copies of the bylaws out to all school sites to be posted as well as a copy for each site rep at least 1 week prior to the March Rep Council Meeting. At the March Rep Council meeting will be the “first reading” of the bylaws where they are presented up for any amendments. That information will be sent out to members through the March meeting minutes. At the April Rep Council meeting, the bylaws will be up for a “second reading” and then passed by the body of rep council with any amendments that have been passed.

ARTICLE XIV: Amending the Bylaws

Proposed amendments to bylaws shall be signed by ten percent (10%) of the Representative Council membership, presented in writing to the Secretary, posted by the Executive Board at each school or facility at least seven (7) working days prior to a regular Representative Council meeting where it will first be read. The action on the proposal shall be at the first regular Representative Council meeting following the Representative Council meeting at which the proposal was read. The proposal may be amended in either Representative Council meeting.

- Grievance & Mediation: Update by Elise Allen (3 minutes)
- **Contract Development Committee:** Update by Sharon Abri & Lisa Wilson (6 minutes)
- Human Rights Chairperson: Update by Shelly Fields
- **CTA State Council Representative:** Update by Keith Pickering-Walters (5 minutes)
 - Distribution of the State Council Update to be given to all members.
- **Special District/LEA Committees:**
- **Health Care Committee:** Update in report by Terry Mastrantonio (2 minutes)

The LEA Health Care Committee has been meeting since mid January, working toward the goal of presenting choices for next year’s benefit plans to our membership by mid March. Two members attended a medical benefits summit in January and brought back needed background information and insights into the health care benefit issue. The committee has had many discussions regarding philosophies, goals and policy plans. We are interviewing brokers now and gathering as much information and as many options as we can in this short time. As the process continues, it is our hope that we can begin a campaign to inform the membership of some of the issues our group faces in determining the future of our health care.

- Evaluations (3 LEA Reps – 1 each level)
- Transfers (3 LEA Reps – 1 each level)
- Extra Curricular Stipend (3 LEA Reps – 1 each level)
- PAR Joint Committee: Announcement of LEA Appointments. First Committee meeting on Friday, Feb 11th.

Negotiations: Terri Nighswonger (5 minutes)

- There will be one article reopened by the district and one by the union in addition to salary and benefits which are automatic re-openers.
- Update and Questions

* Direction of Negotiations? Input from Rep Council.

Treasurer's Report: Kathleen Real-Goucher (5 minutes)

- Review and update of Current 04/05 Budgets – January Report.
- *Motion to approve the proposed LEA Budget Update and supporting documents.

Tsunami Relief Donation: Linda Garbutt (5 minutes)

- *Motion to donate money in Joyce's name to the Tsunami Relief Fund.

Conferences: Keith Pickering-Walters (5 minutes)

- Members went to the Good Teaching Conference the weekend of Jan 22-23.
- Five members are signed up for the Human Rights and Equity Conference March 5-6th in Santa Clara.

Adjournment: (1 minute)

Informational items that are attached:

- Feb 1, 2005 Budget Report
- Rep Council Minutes 01.13.04 (to be approved. Please read prior to rep council)

Materials to be received at Rep Council Meeting:

- Copy of Proposed Bylaws
- State Council Update

Upcoming Rep Council Meetings:

March 3, 2005 (Thursday)

April 14, 2005 (Thursday)

May 12, 2005 (Thursday)

May 23, 2005 (Monday) – At Beebs – Rep Council Meeting/Retirement Party.