



## LEA Representative Council Minutes 02.10.05

Welcome (3:45PM)

Presentation of certificate to LEA from Measure D Committee (3 minutes)

Presentation from A+ Auto and Home Insurance (10 minutes)

Were not able to attend. They will reschedule.

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

Introduction of Alternates

Adam Morrison from Seco. Moved and seconded to accept alternate. Passed unanimously.

\* Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

- Motion to Approve Minutes from 01.13.04 Rep Council Meeting
- Minutes were approved.

Norms Keeper: Sharon Abri (1 minute)

Reminder of issues bin, silencing of cell phones, sidebar discussions, & timed agenda items.

- Assignment of Time-Keeper

Site Issues: Terri Nighswonger (10 minutes)

- Granada Schedule Options for next year.

Issues over increase in instructional minutes. This is a negotiated item!

• Uniform Elementary Schedule for the Future. – What ramifications would it have for elementary teachers if they had a universal start/end time for all schools? Mini-meeting at your school sites to ask educators their opinions about this. Schools may have a discussion about wanting to bring back stagger reading for their site. Send input back to LEA's Elementary Rep-at-Large at [ElementaryRep@livermoreteachers.org](mailto:ElementaryRep@livermoreteachers.org)

• Special Education Case Loads – Is our district following Education Code and IDEA (Individuals with Disabilities in Education Act) and can we negotiate language in our local contract to ensure that we can grieve at a local level when the district does not follow the law?

East Ave. issue: Staff Development on a Calibration Workshop and Direct Teaching (Data Teaching) with two workshops. However, the staff was asked for input into what they want. They were told what they would have for their meetings. Christensen was told what the format for the staff development would be without any input from the staff.

Committees & Liaisons: – Update by Committee Chairs

- **Elections**
- Communications
- Political Action

- Membership Chair – Need someone for end of year and next year.
- **Professional Development: We are looking for teacher needs; staff development needs to support teachers. A survey will help define our needs. Pauline Huben is the chair of the committee.**
- Contract Action Committee:
- **Bylaws Committee:** Update – What is a quorum? (10 minutes)
  - \*Motion to define quorum. The Rep Council meeting: A quorum of 10% of the rep council members present. Friendly Amendment. 25% of the body with at least two thirds of the schools presented. Friendly Amendment was accepted unanimously.
  - General Membership quorum: Quorum of 10% of the membership represented with at least two thirds of the schools present. Motion was passed unanimously.
  - \*Motion to bring final version to next Rep Council.
  - Vote to reconsider the amendment for further discussion: Passed unanimously.
  - We might not end up with enough people to have a vote.
  - Motion was upheld to state 10% of the membership represented with at least two thirds of the schools present.
    - Following our current by-laws, we need signatures from at least 8 site representatives to initiate the proposal of new bylaws. If these signatures are gathered and motion approved, we will send copies of the bylaws out to all school sites to be posted as well as a copy for each site rep at least 1 week prior to the March Rep Council Meeting. At the March Rep Council meeting will be the “first reading” of the bylaws where they are presented up for any amendments. That information will be sent out to members though the March meeting minutes. At the April Rep Council meeting, the bylaws will be up for a “second reading” and then passed by the body of rep council with any amendments that have been passed.

***ARTICLE XIV: Amending the Bylaws***

Proposed amendments to bylaws shall be signed by ten percent (10%) of the Representative Council membership, presented in writing to the Secretary, posted by the Executive Board at each school or facility at least seven (7) working days prior to a regular Representative Council meeting where it will first be read. The action on the proposal shall be at the first regular Representative Council meeting following the Representative Council meeting at which the proposal was read. The proposal may be amended in either Representative Council meeting.

- Grievance & Mediation: Update by Elise Allen (3 minutes)  
We will write up what has happened after the fact because of confidentially issues.
- **Contract Development Committee:** Update by Sharon Abri & Lisa Wilson (6 minutes)  
We received a general overview from the recent surveys. We will have a written report later. Next meeting is February 28<sup>th</sup> at Sunset School. We need another middle and high school rep. Lisa Wilson is the chair.
- Human Rights Chairperson: Update by Shelly Fields

Please share with your teachers the info in the packets. There are Cesar E. Chavez Memorial Education Awards Programs for students who are demonstrating an understanding of the vision and guiding principles by which Chaves lived his life.

• **CTA State Council Representative:** Update by Keith Pickering-Walters (5 minutes)

- Distribution of the State Council Update to be given to all members.

Special District/LEA Committees:

Be sure to read the report as the governor is really out to gut the union and its ability to collect union dues.

• **Health Care Committee:** Update in report by Terry Mastrantonio (2 minutes)

The LEA Health Care Committee has been meeting since mid January, working toward the goal of presenting choices for next year's benefit plans to our membership by mid March. Two members attended a medical benefits summit in January and brought back needed background information and insights into the health care benefit issue. The committee has had many discussions regarding philosophies, goals and policy plans. We are interviewing brokers now and gathering as much information and as many options as we can in this short time. As the process continues, it is our hope that we can begin a campaign to inform the membership of some of the issues our group faces in determining the future of our health care.

There is a meeting going on at the district office as Rep Council is meeting.

The district wants our decision about a health care carrier by March 15. We reminded the district that we wouldn't be able to meet their deadline unless the association received info in a timely manner.

- Evaluations (3 LEA Reps – 1 each level)
- Transfers (3 LEA Reps – 1 each level)
- Extra Curricular Stipend (3 LEA Reps – 1 each level)
- PAR Joint Committee: Announcement of LEA Appointments. *First Committee meeting on Friday, Feb 11<sup>th</sup>.*

Negotiations: Terri Nighswonger (5 minutes)

- There will be one article reopened by the district and one by the union in addition to salary and benefits, which are automatic re-openers.

By February 24<sup>th</sup> Terri needs to know what are the local issues and what would the schools want us to reopen. Please include the article and section. The current "hot items" are workday, transfers, and evaluations.

- Update and Questions

\* Direction of Negotiations? Input from Rep Council.

Treasurer's Report: Kathleen Real-Goucher (5 minutes)

- Review and update of Current 04/05 Budgets – January Report.

\*Motion to approve the proposed LEA Budget Update and supporting documents.

Moved and seconded. Motion passed unanimously.

The auditor was paid. That amount is now reflected in the new budget.

Tsunami Relief Donation: Linda Garbutt (5 minutes)

\*Motion to donate money in Joyce's name to the Tsunami Relief Fund. A motion was made to send \$250.00 to Judy Kenny on behalf of the tsunami relief fund. The motion passed.

Conferences: Keith Pickering-Walters (5 minutes)

- Members went to the Good Teaching Conference the weekend of Jan 22-23.

• Five members are signed up for the Human Rights and Equity Conference March 5-6<sup>th</sup> in Santa Clara.

[Financial Workshop: Cents and Sensibility workshop is coming on February 17<sup>th</sup> in the Livermore High School Library.](#)

Adjournment: (1 minute)

### **Upcoming Rep Council Meetings:**

March 3, 2005 (Thursday)

April 14, 2005 (Thursday)

May 12, 2005 (Thursday)

May 23, 2005 (Monday) – At Beebs – Rep Council Meeting/Retirement Party.