



LEA Representative Council Agenda 03.03.05

Welcome (3:45PM)

Presentation from A+ Auto and Home Insurance (10 minutes)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

Introduction of Alternates

* Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

* Motion to Approve Minutes from 02.10.04 Rep Council Meeting

Norms Keeper: Sharon Abri (1 minute)

Reminder of issues bin, silencing of cell phones, sidebar discussions, & timed agenda items.

• Assignment of Time-Keeper

Site Issues: Terri Nighswonger (10 minutes)

• *Granada Schedule Options for next year – Grievance is still going – Onto Level II – Update from Granada Reps.*

• *Uniform Elementary Schedule for the Future. – What ramifications would it have for elementary teachers if they had a universal start/end time for all schools? Mini-meeting at your school sites to ask educators their opinions about this.*

* *Report and recommendation by Elementary Rep At Large, Sue Yalom*

• *Special Education Case Loads – Is our district following Education Code and IDEA (Individuals with Disabilities in Education Act) and can we negotiate language in our local contract to ensure that we can grieve at a local level when the district does not follow the law? – We are hoping to take on this issue as soon as we have a Special Education Rep At Large.*

• *Intervention / Homework Club / Stipend-funded Extra Work being done during regular work hours. This is causing troubles at at least one school site because Intervention is happening during a time period where teachers normally do “extracurricular work” like bus duty. This is causing less teachers to do more work while others are doing “intervention”. (Double Dipping)*

Committees & Liaisons: – Update by Committee Chairs

• **Elections – Please distribute information on voting for NEA-Representative Assembly. Please hold your elections from March 4 – March 10 and send in ballots and counts by: March 11th to the LEA Office Attn: NEA/RA Elections using the envelope.**

• Communications:

- Political Action
- Membership Chair – Need someone for end of year and next year.
- **Professional Development:**
 - *Motion by committee to allocate \$5,000 in next year’s budget for Professional Development Activities within the District to be sponsored by LEA.
- Contract Action Committee:
- **Bylaws Committee:** First Reading of Proposed Bylaws
- **Grievance & Mediation:**
 - Contract Development Committee: Update by Lisa Wilson
 - *I would like to make a motion that the bargaining team review Fremont's contract, Article 7, Hours to come up with new and improved work day language in our contract.
- Human Rights Chairperson:
- CTA State Council Representative: - No Report this meeting
- **Health Care Committee:** Update by Terry Mastrantonio (10 minutes)
- Evaluations Joint Committee: Meeting Soon
- Transfers Joint Committee (3 LEA Reps – 1 each level) – Still need two.
- Extra Curricular Stipend Joint Committee: This committee is larger and defined differently than thought. Need additional middle school reps for extracurricular joint committee.
- PAR Joint Committee: Committee is meeting and will most likely present some information at the April Rep Council meeting.

Negotiations: Terri Nighswonger (10 minutes)

- There will be one article reopened by the district and one by the union in addition to salary and benefits which are automatic re-openers.
- Update and Questions
- * Direction of Negotiations: Input from Rep Council.
 - Any motions directing the Bargaining Team.

Treasurer’s Report: Kathleen Real-Goucher (5 minutes)

- Review and update of Current 04/05 Budgets – February Report.
- *Motion to approve the proposed LEA Budget Update and supporting documents.

Conferences: Keith Pickering-Walters (5 minutes)

- Four members are attending the Human Rights and Equity Conference March 5-6th in Santa Clara.
- CTA Summer Institute (Training in Bargaining, Communications, Health Care, Member Benefits & Professional Development) is happening this summer – July 31 through August 5.
 - * Motion to send ten LEA members to be trained over the summer.
 - CTA President’s Conference (Intensive Training for Presidents and “Up and Coming Leadership” about “everything”) is also happening this summer – July 17 through July 22.
 - * Motion to send President and up to three others to the President’s Conference.

Adjournment: (1 minute)

Informational items that are attached:

- Feb 23, 2005 Budget Report
- Rep Council Minutes 02.10.04 (to be approved. Please read prior to rep council)
- Copy of Proposed Bylaws

Materials to be received at Rep Council Meeting:

-Election materials for NEA Representative Assembly-

Upcoming Rep Council Meetings:

April 14, 2005 (Thursday) – Second Reading of By-Laws, First Reading of Proposed 05/06 LEA Budget

May 12, 2005 (Thursday) – Second Reading of Proposed 05/06 LEA Budget and motion to approve.

May 23, 2005 (Monday) – At Beebs – Rep Council Meeting/Retirement Party.