



## LEA Representative Council Minutes 04.14.05

Welcome (3:45PM)

### Additions to Agenda (3 minutes)

- Kathleen Goucher – The future of the LEA Office – In Treasurer's Section
- Peggy Harding – Signs for Demonstrations/Events – In Contract Action Committee Report

### Seating of Alternates (2 minutes)

No Alternates

### Approval of Rep Council Minutes (2 minutes)

- Motion to Approve Minutes from 03.03.05 Rep Council Meeting
- Moved and seconded – passed.

### Norms Keeper: Sharon Abri/Keith Pickering-Walters (1 minute)

Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.

- Assignment of Time-Keeper: Kären Woodward

### Site Issues: Terri Nighswonger (10 minutes)

• *District Efforts to Set Site Schedules – How has the process for setting next year's schedules been going at the sites? – Update from Site Reps with issues*

- Principals will be discussing the concept of a district-wide standard elementary schedule with each grade level teaching the same number of minutes school to school. (This is not K-5 all teaching the same number of minutes. It is all Ks teaching the same number of minutes, all 1<sup>st</sup> teaching the same number, etc.

Terri had a round-robin with all sites asking how administrators were working with their staffs over the instructional minutes for the school year 2005-06. We must make sure that we are following Ed Code. All teaching time over the required minutes are bargainable. If grades 1-3 teach the same number of minutes as 4-5, then the district may not have to give the last two contractual preps to 4<sup>th</sup> and 5<sup>th</sup> grade teachers because everyone is now teaching the same number of minutes. It was bargained because 4<sup>th</sup> -5<sup>th</sup> grade teachers have more students and are teaching more minutes.

If any school sites have a change in instructional minutes (by extending your teaching day) then that needs to be bargained.

The district may/will attempt to "rename" two of the morning preps for grades 4-5 and four of the morning preps for grades 1-3 as "duty-times" because of Science Prep returning.

At the high school there is discussion over five minutes being taking off lunch and moved to the morning passing period. That is a change in working conditions and that needs to be bargained.

Committees & Liaisons: – Update by Committee Chairs



- **Elections** – (10 minutes) State Council seat for Multiple A-2 and alternate(s) – election will be going April 18-May 4. All site ballots MUST be completed, tallied and returned to the LEA office by May 4 at 4:00PM. Ballot Counting by Election Committee Thursday, May 5: 4:30-5:30PM.

Local elections for Secretary, Treasurer, Elementary Rep-at-Large, High School Rep-at-Large and Special Education Rep-at-Large will be happening. Open nominations will be announced Friday, April 15<sup>th</sup>. See the timeline for local elections for more details.

With the change in bylaws, the Vice President will be up for election at the end of this term (June, 2006) and there be a special election for a 1-year term for VP at that time.

- **Political Action** – Cate Sarraile (15 minutes)

Save these dates: May 10, May 11, May 25

Action Committee Meetings

May 10<sup>th</sup> Alcosta Lobby Day in Sacramento

We need teachers to attend. Members will get a release day paid for by the association.

- Motion: Ten teachers attending the May 10<sup>th</sup> Lobby Day will have their subs paid for by the Association. LEA will pay for 10 teachers.. The motion was passed. There was one abstention.
- A second motion was made: If more than ten people wanted to participate in Lobby Day, then Exec Board would make the decision about how many to send. The motion passed. There were two abstentions.

May 11<sup>th</sup> Day of the Teacher (4:30 get-together at Beeb's)

We are asking all teachers to wear royal blue clothing (CTA's official color). We would like teachers to have some kind of action sometime during the day to let parents know our teacher issues and how the Governor's "education initiatives" will hurt public education and its educators.

\* Motion: (None made)

May 25<sup>th</sup> CTA Rally in Sacramento: We want to get as many people there as possible. We are looking for teachers, parents and students. CTA is chartering buses. The buses would be at a designed meeting place in Dublin/Tri-Valley. There is a ten dollar charge to take the bus. Keith has spoken to Superintendent Miller about possibly coordinating an early release for teachers/administrators, etc. wanting to attend

- Motion: (None made)

Cate is reactivating the Contract Action Committee. Cate would like a rep from each AND EVERY school. There will be a meeting at LHS on Tuesday, April 19, 2005. We will meet at 3:45 in room 402.

- **Membership** – (3 minutes) Need Chair – Need someone for end of year and next year. Should go to training at Summer Institute/Presidents Conference if possible.
- **Bylaws Committee**: Sylvia Rath (10 minutes) Second Reading and adoption of Proposed Bylaws

A Motion was made by Karen Framsted asking that the council to consider:  
IF a member of LEA is also an elected member of State Council that person be a voting member of the Executive Board. (Page 8, L. 5.) The motion was defeated.

A motion was made to accept the new Bylaws as presented. The motion was passed unanimously.

- **Human Rights Chairperson:** Shelly Fields (5 minutes) Martin Luther King Jr. and Cesar Chavez Scholarship donation information. Shelly would like all Rep Council members to contribute to the fund and in the future, we will encourage all members to contribute and participate in scholarships/grant activities.

- **CTA State Council Representative:** Keith Pickering-Walters (10 minutes) Please see and distribute written report, Special Assessment, activities, etc.

Special CTA Assessment for three years:

CTA is asking each State Council Rep to discuss the proposed sixty-dollar Special Assessment per FTE for a maximum of three years with their members. Keith has asked Site Reps to discuss this with your sites and provide feedback to Keith.

- **PAR Joint Committee:** (3 minutes) Due to an evaluation of Ed Code, we need a High School Joint Committee Member \*\$300/month stipend for this position.

Negotiations: Terri Nighswonger (10 minutes)

- In the process of cleaning up language and clarifying intent with District Negotiation Team

- Update and Questions

- Seeking members interested in training to be on the Negotiations Team (Should also attend CTA Summer Institute this summer)

Treasurer's Report: Kathleen Real-Goucher (5 minutes)

- Review and update of Current 04/05 Budgets – March 23, 2005 Report.

- First viewing of Proposed LEA 05/06 budget for comment (voting in May)

- \*Motion to approve the proposed LEA Budget Update and supporting documents.

Moved and seconded. The motion passed unanimously.

Kathleen also went over the first draft of the proposed LEA 05/06 Budget. Please review this document with your site reps and provide feedback for them to bring to Rep Council in May. Budget will be voted upon at the May 12<sup>th</sup> meeting.

Kathleen also talked to the association about the possibility of moving the association office to another location with more square footage. If Rep Council wants us to pursue this the association will start looking around. To be discussed at the May 12 Rep Council meeting. Anyone with ideas should share them with their reps to be brought to the meeting.

- CTA Summer Institute (Training in Bargaining, Communications, Health Care, Member Benefits & Professional Development) is happening this summer – July 31 through August 5.

- Motion to send ten LEA members to be trained over the summer. Cost is approximately \$7,000 total.

- CTA President's Conference (Intensive Training for Presidents and "Up and Coming Leadership" about "everything") is also happening this summer – July 17 through July 22.

- \* Motion to send President and up to three others (ideally Reps-at-Large) to the President's Conference. Cost is approximately \$1,500 total. Asilomar

- Region 1 Leadership Conference (5 Special Interest topics over a weekend. Friday evening through Sunday afternoon. Oct 14-16, 2005)

- Motion to send ten members seen as "up and coming leaders" in the fall. Cost is approximately \$3,500 for conference, hotel, Saturday dinner and mileage. San Francisco Hyatt. Minority grants available and CTA will reimburse locals for up to 4 "first-time" attendees after conference.

Motion: Rep Council voted unanimously to fund all three conferences at the participation numbers and estimated costs above.

Adjournment: (1 minute)

Moved, seconded and passed.

**Upcoming Rep Council Meetings:**

May 12, 2005 (Thursday) – Second Reading of Proposed 05/06 LEA Budget and motion to approve.

May 23, 2005 (Monday) – At Beebs – Rep Council Meeting (3:45-4:15PM) /Retirement Party (4:30-6:00PM). Please RSVP for Retirement Party