



## LEA Representative Council Minutes 05.12.05

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Announcement about PAR

Seating of Alternates (2 minutes)

Introduction of Alternates

\* Motion to approve alternates.

Linda Pederson from Seco. Motion to accept alternate. Moved and seconded. Passed

Approval of Rep Council Minutes (2 minutes)

\* Motion to Approve Minutes from 04.14.05 Rep Council Meeting

Minutes approved.

Norms Keeper: Sharon Abri (1 minute)

Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.

• Assignment of Time-Keeper

Tom Anderson will be the timekeeper.

Site Issues: Terri Nighswonger (10 minutes)

• Elementary School Schedules – Update and update from reps.

• “Pilot Programs”

Terri said that she was told that Mendenhall and Junction accepted a different schedule for the next school year. The teachers from those schools present at rep council said that they never accepted a different schedule and what she heard was strictly misinformation. There is considerable confusion about elementary schedules. Administrators are playing around with the start and stop times without presenting to the staff the changes to the present schedule. LEA feels that this should be bargained. Keep on your administrators saying that you want to have a decision about the schedule before the end of May.

It was advised that if a schedule was presented to staffs, and if that schedule contained more instructional minutes, more time at tasks (tutoring/collaboration) that affects the workday, and/or a radical difference in the school day, that the staff needs to say to the administrator that the issue needs to go to the bargaining table. There should be no further discussion on the topic at the school site.

Christensen is going to do a Pilot Program in reading. We need to have the program brought to the table to be approved with an MOU. If this is not done than a pilot program can be considered past practice if it goes on for six months and can then be imposed upon other schools in the district.

Committees & Liaisons: – Update by Committee Chairs

• Elections:

• Communications:

• **Political Action** – Cate Sarraille (10 minutes)

May 25<sup>th</sup> CTA Rally in Sacramento – update

Cate spoke about the upcoming rally. There are currently about 12 people going. We need many more teachers to join us. Contact Cate Sarraille if you want to attend.

Tuesday, May 10<sup>th</sup> nine people went to Sacramento to lobby our state assembly and state legislators on behalf of saving Prop 98 monies.

• **Membership** – (3 minutes) Need Chair – Need someone for end of year and next year. Should go to training at Summer Institute/Presidents Conference if possible.

We still need a Membership Chair. Please contact Keith. The information need is ready to go so the chairmanship shouldn't be too demanding.

- Professional Development:
- Contract Action Committee:
- Bylaws Committee:
- Grievance & Mediation:
- Contract Development Committee:
- Human Rights Chairperson:
- CTA State Council Representative:
- Health Care Committee:
- Evaluations Joint Committee:
- Transfers Joint Committee
- Extra Curricular Stipend Joint Committee:
- PAR Joint Committee:

Negotiations: Terri Nighswonger (10 minutes)

- In the process of cleaning up language and clarifying intent with District Negotiation Team
- Update and Questions
- Seeking members interested in training to be on the Negotiations Team (Should also attend CTA Summer Institute this summer)

Treasurer's Report: Kathleen Real-Goucher (10 minutes)

- Review and update of Current 04/05 Budgets – May 5, 2005 Report.
- Second viewing of Proposed LEA 05/06 budget for comment and voting.
- \*Motion to approve the proposed LEA Budget Update and supporting documents.
- \*Motion to approve the Proposed 05/06 LEA Budget

Budget was unanimously approved.

Clarification was made over last year's outgoing budget that showed more expenses than income. We budget more than we need in many areas just to cover emergencies so we are really in balance.

A motion was made to find a new location for the LEA office as we need more room.

The motion was moved and seconded. Passed unanimously.

Conferences: Keith Pickering-Walters (5 minutes)

We would like the people signed up by the end of May.

• CTA Summer Institute (Training in Bargaining, Communications, Health Care, Member Benefits & Professional Development) is happening this summer – July 31 through August 5. – Still seeking members to attend.

- CTA President’s Conference (Intensive Training for Presidents and “Up and Coming Leadership” about “everything”) is also happening this summer – July 17 through July 22. – Still seeking members to attend.

- Region 1 Leadership Conference (5 Special Interest topics over a weekend. Friday evening through Sunday afternoon. Oct 14-16, 2005) – Seeking members to attend.

PAR: Jennifer discussed the concern about PAR as peers review coaches.

Talk with your teachers to encourage teachers and or a whole grade level to apply for grants for professional development training. If you or your teachers are interested in applying for grants to allow teachers to attend conferences or professional development training write up a grant and submit it to Kelly Bowers. This may include taking college classes.

Each school has been allotted three thousand dollars for PAR mini-grants.

Yearly golf tournament at Beebs:

A motion was made to continue sponsoring a “hole” during the golf tournament - \$500.00.

Adjournment: (1 minute)

Motion to adjourn at 4:40. Moved, seconded and passed.

### **Upcoming Rep Council Meetings:**

May 23, 2005 (Monday) – At Beebs – Rep Council Meeting (3:45-4:15PM)

Retirement Party (4:30-6:00PM).

Please RSVP for Retirement Party