



LEA Representative Council Minutes 09.01.05

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Seating of Alternates (5 minutes)

- Introduction of Alternates – Due to so many site elections happening this week and next, we may have a slightly larger number of alternates than usual. If you already know that you'll be attending as an alternate, please e-mail Keith at president@livermoreteachers.org ahead of time.

- * Motion to approve alternates.

There were no alternates.

Approval of Rep Council Minutes (2 minutes)

- * Motion to Approve Minutes from 05.23.05 Rep Council Meeting

Motion to accept the minutes. Moved and seconded. Passed unanimously.

Norms Keeper: Sharon Abri (1 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Site Issues: Terri Nighswonger (10 minutes)

- ? If you know of any site issues, please e-mail Terri Nighswonger at

vicepresident@livermoreteachers.org

Sites will submit the information to Terri about their issues.

Committees & Liaisons: – Update by Committee Chairs

- Elections: - Site Reps: How are things going?
- Communications:
- **Political Action** – Cate Sarraille (15 minutes) – Campaign 2005
- **Membership** – (5 minutes)
- Professional Development
- Contract Action
- Bylaws
- Grievance & Mediation
- Contract Development
- Human Rights Chairperson
- CTA State Council Representative
- Health Care
- Social

Keith would like site reps to help find people to be on these committees. We really need you to be proactive on behalf of the association to help us find these people.

Political Action report: Cate reported on Props 74,75,76. They will have a negative effect on education and teachers. This is really going to take a concerted effort by all teachers to defeat these measures. The California Alliance,(nurses, firefighters, public employees, CTA, labor unions, police unions, etc) will continue to work with us to defeat initiatives.

The key to defeating these measures will be the personal touch by talking to neighbors, phone banking, walking precincts, and holding community in-home parties to educate your neighbors.

Our first step is to talk with all teachers in Alameda and Contra Costa counties. Phone banks are being scheduled in your towns. You can work the phone banks in your community.

The first phone bank is in Walnut Creek from 5-9PM on September 19th.

There will be a phone bank in Pleasanton or Dublin. We will communicate other opportunities for phone banking.

Please talk to EACH staff member and INVITE him/her to join YOU at the phone bank center.

Food and drinks will be provided.

Because this is a “special election” it is going to be hard to get people out to vote. People are mad about the election so they don’t want to go and vote. Many “usual” voters don’t show up. A low voter turnout works in favor of those who qualified the initiatives. A voting minority can pass these initiatives. As you get people to participate please notify Cate Sarrialle, Karen Framsted or Keith Pickering-Walters with their names.

Forming a PAC. Cate Sarrialle asked Rep Council to authorize LEA to form a PAC. A PAC DOES NOT TAKE ANY MONEY FROM THE ASSOCIATION. Individual members can choose to contribute any amount desired. We would also receive money from CTA through their ABC political PAC. We can raise funds through donations.

Membership: Keith has sent out the site rosters indicating all of the new teachers at your site. Please make a personal contact with each of these members and ask them to join the Association. The new teacher packet includes insurance plans for auto and home owners. We have income protection to offer. The open enrollment period is now open.

Negotiations: Terri Nighswonger (10 minutes)

- 04/05 negotiations finishing Sept 7/8, 2005. 05/06 negotiations begin Sept 27.

Reopeners include: Salary, Benefits and Work Day.

We are looking for team members to join the negotiating team. You would be trained and then participate. You can also sit in on a session and see if you like negotiations before you commit to the team.

Treasurer’s Report: Kathleen Real-Goucher (5 minutes)

- Review Approved LEA 05/06 Budget for comment/question.

- Update of 04/05 Budget will be out for September 15, 2005 meeting.

Conferences: Keith Pickering-Walters (5 minutes)

- *CTA Summer Institute:* Cicero Reyes, Linda Garbutt, Keith PW, Maryam Adnani, Terri Nighswonger.

These teachers attended the institute this summer.

- *CTA President’s Conference:* Ann Dowling, Cate Sarrialle, Keith PW.

These teachers attended this conference this summer.

- *Region 1 Leadership Conference*: (5 Special Interest topics over a weekend. Friday evening through Sunday afternoon. Oct 14-16, 2005) – Seeking members to attend.
- *Nuts & Bolts of Negotiating Money in Schools*: – September 23, 2005

* Motion to approve up to 5 members to attend Region 1 and Nuts and Bolts Conference.

We are looking for teachers to send to this conference. Please talk with your site members and encourage them to attend. LEA pays for the conference and mileage. A motion was made to send 5 members to the Nuts and Bolts conference. The motion was seconded and passed unanimously.

Adjournment: (1 minute)

We adjourned at 4:30PM.