



## LEA Representative Council Minutes 09.15.05

Welcome (3:45PM)

Additions to Agenda (3 minutes)

none

Seating of Alternates (5 minutes)

- Introduction of Alternates – If you already know that you’ll be attending as an alternate, please e-mail [president@livermoreteachers.org](mailto:president@livermoreteachers.org) ahead of time.

- \* Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

- \* Motion to Approve Minutes from 09.01.05 Rep Council Meeting

Moved and seconded. Unanimously passed.

Norms Keeper: Sharon Abri (5 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper
- LEA Norms for 05/06 – Why do we need norms?

Site Issues: Terri Nighswonger (10 minutes)

- If you know of any site issues, please e-mail Terri Nighswonger at

[vicepresident@livermoreteachers.org](mailto:vicepresident@livermoreteachers.org)

Terri has not currently received information about any new site issues..

- Need a team to review Elementary Site minutes for last few years and report out what’s changed. Possible Mandatory Subject of Bargaining.

We are looking for some elementary teachers to look at all of the elementary minutes.

The minutes have increased at some schools throughout the district. We need to have an accurate record of the actual minutes taught and each school site’s bell schedule.

- Grieving a Site Issue – A How To...

Please make sure that everyone knows about the CLAD training. If we get 20 people to sign up for the class then the class will come to Livermore.

Mandatory ELL training. See your e-mail for dates/times and schools. You must attend one session from 2-4 PM. The second session you do not participate in and are “free” that day.

Evaluations: The district administrators are struggling trying to evaluate all of the teachers as so many teachers have changed schools. So, some teachers, will not be evaluated this year, even if it was your year to be evaluated. You would be evaluated in two more years.

## Committees & Liaisons: – Update by Committee Chairs

- **Elections:** - Site Reps: How are things going?
- **Communications** – Tim Connors (5 minutes) - Are you interested in working on the webpage or newsletter?
- **Political Action** – Cate Sarraille (15 minutes) – Campaign 2005  
Phone banking will be starting immediately. We will have two schools per day that will go to Dublin. We bank 9/19 through 9/29 M-Th. 6-9PM.
- **Membership** – Keith (10 minutes)
- Professional Development
- Contract Action
- Bylaws
- Grievance & Mediation

### Cell Phone Banking

LEA will have 10 cell phones so that we can do phone banking on duty-free lunches and at home so we can contact people on our own time. We will be contacting teachers first in the “Member To Member” contact. In October we work with the Alliance Network for you to phone bank in your own home town.

- Contract Development
- Human Rights Chairperson
- CTA State Council Representative
- **Health Care** – Terry Mastrantonio
- Social

### FAQ FOR PAC

A sheet was passed out about the most asked questions about what a PAC is and why a PAC is important. Cate asked for Rep Council to make a decision about LEA forming a PAC.

A motion was made to table this discussion until the next meeting.

Membership Cards: Please pass the cards out to your teachers. If a teacher is no longer at your site and you know where they are either send the cards to them or send the cards back to LEA via the District Office. If a teacher has moved or retired please write on the cards what information you know and SEND THE CARD BACK TO US. We need to remove them from both the LEA and the CTA membership list.

There is a current list of all members at your site. It lets you know who you still need to contact. Please ask them to join you in joining their Professional Organization.

Health Care: Sign-ups for the new coverage is now done. For those teachers who did not take any health care coverage this year the money allotted to them by the district will be “carried over” into next year’s budget. That money will be used to help reduce future health care costs and will be audited and decided upon by LEA.

### Negotiations: Terri Nighswonger (10 minutes)

- New contract design. The new contract will be 3-hole punched for placement in a 3-ring binder. We’ll be able to update it more frequently for less cost and keep it current. Under each article in the contract there will be places to add further information/explanation(s) about the article.
- 05/06 negotiations begin Oct 25. Reopeners include: Salary, Benefits and Work Day. COLA this year is 5.6.

- If you're interested on being on the Bargaining Team, please contact Terri Nighswonger at [vicepresident@livermoreteachers.org](mailto:vicepresident@livermoreteachers.org)

Exec Board Position Open: We are looking for an Elementary Rep At Large. If you are interested please contact Keith at: [president@livermoreteachers.org](mailto:president@livermoreteachers.org). Nominations will be announced next week and elections soon thereafter.

Treasurer's Report: Kathleen Real-Goucher (5 minutes)

- Review Approved LEA 05/06 Budget for comment/question.
- Update of 04/05 Summer Months.
- LEA Budget Update – Sept 12, 2005

Moved and seconded to accept the budget as presented. The motion passed unanimously.

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Conferences: Keith Pickering-Walters (5 minutes)

- *Region 1 Leadership Conference:* (5 Special Interest topics over a weekend. Friday evening through Sunday afternoon. Oct 14-16, 2005) – Still two spots left for members to attend. \*Maryam Adnani, Anne Marie DeBoever, Sharon Abri
- *Nuts & Bolts of Negotiating Money in Schools:* – September 23, 2005
  - \* Maryam Adnani, Brian Divizich, & Keith PW

Adjournment: (1 minute)

### **Upcoming Rep Council Meetings:**

Oct. 6, 2005 (Thursday) – LHS Library – 3:45-5:00PM  
Nov. 3, 2005 (Thursday) – LHS Library – 3:45-5:00PM  
Dec. 15, 2005 (Thursday) – Location TBD – 3:45-5:00PM  
Jan. 12, 2005 (Thursday) – LHS Library – 3:45-5:00PM  
Feb. 2, 2005 (Thursday) – LHS Library – 3:45-5:00PM  
Feb. 16, 2005 (Thursday) – LHS Library – 3:45-5:00PM (If needed for negotiations)  
March 9, 2005 (Thursday) – LHS Library – 3:45-5:00PM  
April 6, 2005 (Thursday) – LHS Library – 3:45-5:00PM  
May 4, 2005 (Thursday) – LHS Library – 3:45-5:00PM  
May 18, 2005 (Thursday) – LHS Library – 3:45-5:00PM