



LEA Representative Council Minutes 10.06.05

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Seating of Alternates (5 minutes)

• Introduction of Alternates – If you already know that you'll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

* Motion to approve alternates.

[Arroyo Seco sent Carol King. Accepted as an alternate.](#)

Approval of Rep Council Minutes (5 minutes)

* Motion to Approve Minutes from 09.25.05 Rep Council Meeting

* Motion to move Rep Council time from 3:45-5:00PM to 4:00-5:15PM for future meetings.

[Minutes were moved and seconded. Motion passed unanimously. – No motion was made to change Rep Council start/end time. Time will remain as is.](#)

Norms Keeper: Sharon Abri (2 minute)

• Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.

• Assignment of Time-Keeper

[Noah explained the Norms. Tom Anderson was the time-keeper for the day.](#)

Site Issues: Terri Nighswonger (10 minutes)

• Evaluation Goals tied to Student Test Scores or other abnormal goals.

• If you know of any site issues, please e-mail Terri Nighswonger at

vicepresident@livermoreteachers.org

[Can an evaluator ask you to tie your evaluation to student performance and their test scores. The answer is NO.](#)

[By September 30th you site administrator and teachers should have held a site meeting and identifying extracurricular activities of value and committees for staff to sign up for. If you did not have a meeting, please bring this issue up to your administrator. It is required by the Contractual Agreement](#)

[Rancho is concerned with SST meetings being held during lunch time. Does any other site have this issue? You have a 30 minute duty free lunch. If the team wants to meet during lunch all teachers must agree to give up their 30 minute duty free lunch. If even one person doesn't want to meet then the SST is to be rescheduled.](#)

[Science program and report cards. Teachers and science specialists are being requested to give a grade. In the past the science teachers were the only ones who gave out science grades. For now we must follow the district direction of dual grades, but Keith will research this for the next meeting.](#)

Committees & Liaisons: – Update by Committee Chairs

- **Elections:** - Elementary Rep-at-Large. Only one candidate. * Motion to suspend by-laws and elect Lisa Wilson as Elementary Rep-at-Large. Motion was moved and seconded to wave the ballot to elect Lisa Wilson Elem.-Rep-At-Large. Motion was passed unanimously.

- Communications

- **Political Action** – Cate Sarraille (15 minutes) – Campaign 2005 Update

- Membership

The Alliance thanked all the Livermore teachers for their efforts doing phone banking.

- **Professional Development**

- Contract Action

- Bylaws

- Grievance & Mediation

- Contract Development

- Human Rights Chairperson
- CTA State Council Representative

- **Health Care** We are looking for people to join the committee. If you are interested, please contact Terry Mastrantonio.

- **Social** - * Motion to work with other bargaining units on the End-of-the-Year Retirement Party The district would like us to rejoin them in honoring the retirees. Moved and seconded that we merge back with the district retirement committee. Ammended the motion to say the Social Committee would meet with the district (Mike Negal) and come back to Rep Council with more information and a recommendation. Motion was moved and seconded. The amended motion passed unanimously.

Negotiations: Terri Nighswonger (10 minutes)

- New contract design.

- 05/06 negotiations begin Oct 25. Reopeners include: Salary, Benefits and Work Day.

- If you're interested on being on the Bargaining Team, please contact Terri Nighswonger at vicepresident@livermoreteachers.org

Bargaining: Your new contracts will be arriving soon.

Save October 25th for all teachers to show your support for the Negotiating Team. We are looking for a strong showing from all teachers.

October 27th the Board will have a workshop on the budget. It is recommended that as many teachers as possible attend this meeting and ask questions.

The COLA of (5.6%) has already been allocated in some areas with some remaining as undesignated.

Treasurer's Report: Kathleen Real-Goucher (5 minutes)

- LEA Budget Update – Sept. 29, 2005

The budget was passed out. There was no discussion. We will be expanding the office space by taking over the office next to us. All that we will need is an inner door between the two office spaces.

Moved and seconded to accept the treasurer's report. Motion was unanimously passed.

Conferences: Keith Pickering-Walters (5 minutes)

- *Region 1 Leadership Conference:* (5 Special Interest topics over a weekend. Friday evening through Sunday afternoon. Oct 14-16, 2005) –*Maryam Adnani, Anne Marie DeBoever, Sharon Abri

- *Nuts & Bolts of Negotiating Money in Schools:* – September 23, 2005

 - * Maryam Adnani & Keith PW

- Good Teaching Conference (January 20-22 at Oakland Marriott) \$150/member registration fee + hotel/mileage

Motion was made and seconded to send up to 10 teachers to the conference. Motion was passed unanimously.

- Human Rights and Equity Conference (coming soon...)

Adjournment: (1 minute)

Informational items that are attached:

- Rep Council Minutes 09.15.04 (to be approved. Please read prior to rep council)

Clarify the Staff Development Day in October “Avenues Training” is for elementary teachers only.

Materials to be received at Rep Council Meeting:

- CTA Pocket Calendars for Members – **Forgot to bring. Keith will deliver them to sites Friday and Monday**

Upcoming Rep Council Meetings:

Nov. 3, 2005 (Thursday) – LHS Library – 3:45-5:00PM

Dec. 15, 2005 (Thursday) – Location TBD – 3:45-5:00PM

Jan. 12, 2005 (Thursday) – LHS Library – 3:45-5:00PM

Feb. 2, 2005 (Thursday) – LHS Library – 3:45-5:00PM

Feb. 16, 2005 (Thursday) – LHS Library – 3:45-5:00PM (If needed for negotiations)

March 9, 2005 (Thursday) – LHS Library – 3:45-5:00PM

April 6, 2005 (Thursday) – LHS Library – 3:45-5:00PM

May 4, 2005 (Thursday) – LHS Library – 3:45-5:00PM

May 18, 2005 (Thursday) – LHS Library – 3:45-5:00PM