



LEA Representative Council Minutes 01.12.06

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

- Introduction of Alternates – If you already know that you’ll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

- * Motion to approve alternates.

Moved and seconded. Passed unanimously.

Approval of Rep Council Minutes (2 minutes)

- * Motion to Approve Minutes from 12.01.05 Rep Council Meeting

Moved and seconded. Passed unanimously.

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Evaluations Committee Presentation (15 minutes)

- LEA/LVJUSD Joint Evaluation Committee presentation of committee recommendation by Debbie Burkle and Kaarin Green. Materials to be received at Rep Council.

Presentation: Debbie recounted her BTSA experience. Handout: California Standards for the Teaching Profession. Council reviewed the new document for observation/evaluation looking at six standards.

This committee was formed due to the 2003-07 negotiations. More information had to be developed before the document could go through the bargaining process. The information is to be read and discussed. This document is meant to be changed/ revised according to our needs.

This document does not identify the rubric nor does it state how many points in each category constitute a proficient/not proficient teacher.

This document came back to the table September 2005. Both sides decided to “stick with the current language.” The committee is asking LEA members to discuss this committee recommendation and give feedback to Site Reps and committee members.

Immediate thoughts about the document/questions/concerns should be sent to the people on the committee.

Site Issues: (10 minutes)

- If you know of any site issues, please e-mail our Vice President at

vicepresident@livermoreteachers.org

Croce: Survey to be completed by teachers on site needs. If you have been asked to do the survey send an e-mail to the Vice President (even though we don’t have one right now.) That mail is being forwarded to Keith.

Committees & Liaisons: – Update by Committee Chairs

- **Elections** – LEA special Election to fill vacant seats of Vice President and Middle School Rep-at-Large. Will need assistance counting ballots on Mon. Feb. 6 @ 5:15PM We need to form a committee. We need counters for the special election on February 6th for the Treasurer and Vice President.

- **Communications**

New Website facelift over break.

*Motion to send up to 3 members to train at the Livermore Adult School in Macromedia Dreamweaver – Class is \$120 + Book (\$35) which LEA could keep books in office after as resource.

Moved and seconded. Motion passed unanimously.

- **Political Action**

- **Membership** – Keith Pickering-Walters: New Member lists included in site folder. Please reach out to new members. Please complete and turn in Personal e-mail collection sheets.

New Member Lists are in your folders. We have some long-term subs whom have been converted to full time positions. Find them at your school and invite them to join the association.

- **Professional Dev.** – Thelma Fones 1st LEA-involved Prof. Dev. Day is Jan 23rd. Elementary Day.

On your e-mail the agenda for the Professional Development Day is presented. Read ahead of time so that your registration on January 23rd will go smoothly. Classes are limited to 20 people. Council complimented the committee on an excellent job in putting the sessions together.

- **Contract Action**

- **Bylaws**

*Motion to change by-laws: See attached Bylaws Change: Pages 11 and 12.

Kathleen Goucher discussed the need for an election timeline. (C-3, D 3,4 plus revisions) Revisions will be sent to the school for discussions. We will vote on this at the next Council meeting.

Motion was unanimously passed.

Interest Based Bargaining Training is coming March 14-16th.

- **Grievance & Mediation**

Granada schedule grievance was withdrawn without prejudice. (It can be presented again.)

LEA has put the district on notice that we are following the contract on having a prep each day at High School level.

Exec Board Involuntary Transfers were settled by the individual members.

Did you know that teachers can still do the Willie Brown retirement program (Option 2)? It is LEA's position that the contract does not allow the district to deny our members Option 2.

- **Contract Development** – Looking at expanding this committee in preparation for the upcoming negotiations for 06/07. Ideally, they'll bring a recommendation to Rep Council in January re: articles for re-openers.

- **Human Rights Chairperson**

- **CTA State Council Representative**

Please inform members about the CTA Scholarships available for members, dependents of members and Student CTA members. Info on LEA and CTA websites.

*Motion that LEA concur with the Service Center Council Political Action Coordinating Committee in recommending Ellen Taucher as friendly incumbent.

Motion moved and seconded. Passed unanimously.

- **Health Care**

Next meeting: Mon. Jan. 23

- **Social**

Negotiations: (10 minutes)

• If you're interested on being on the Bargaining Team, please contact Keith Pickering-Walters at president@livermoreteachers.org. We are especially looking for Elementary and Special Education/Support Personnel Members. The Bargaining Team will be trained in January/February on Interest-Based Bargaining

Each rep is bringing back a survey on calendar. We are asking when you want to start and stop teaching each year. Keith will be meeting with the presidents of the Pleasanton, Dublin and San Ramon to see if they can coordinate a valley wide calendar.

At the end of the month all of the valley presidents and superintendents will meet to discuss this concept.

Treasurer's Report: Kathleen Real-Goucher (2 minutes)

• LEA Budget Update – January, 2006

The audit came back as APPROVED.

The treasurer's report was moved and seconded. It passed unanimously.

Conferences: Keith Pickering-Walters (5 minutes)

• Good Teaching Conference (January 20-22 at Oakland Marriott) Approved 13 members attending. Nine members signed up in time.

• Human Rights and Equity Conference (March 3-5 in Newport Beach, CA)

*Motion to approve Human Rights Chair to attend and one other member. Cost: Hotel: \$129/night x 2 nights, \$75.00 fee for Chair, \$150 fee for member + flight + possible rental car.

Motion was moved and seconded. The motion passed with one abstension..

• CTA Summer Institute – July 30-Aug 4 – UCLA *Motion to approve up to 12 members to attend (double rooms, transportation, etc.) Motion retracted – more info to follow

• CTA Presidents Conference – July 16-20 – Asilomar *Motion to approve any new officers to attend (double rooms, transportation, etc.) Motion retracted – more info to follow

Keith passed out a sign-up sheet to have two teachers from each school site attend each school board meeting.

Adjournment: (1 minute)

Informational items that ~~are~~ were attached:

- Rep Council Minutes 12.01.05 (to be approved. Please read prior to rep council)
- Adult Education Macromedia Dreamweaver Course information
- Human Rights and Equity Conference Brochure
- Copy of Proposed LEA Bylaws page 11 & 12 of 18. (Full Bylaws available on LEA website)
- LEA Budget Update for January

Materials ~~to be~~ received at Rep Council Meeting:

- Updated LEA Site Member Rosters

Upcoming Rep Council Meetings:

All meetings are on Thursdays in the Livermore High Library from 3:45-5:00PM

Feb. 2, 2006

March 9, 2006

May 4, 2006

Feb. 16, 2006

April 6, 2006

May 18, 2006