



LEA Representative Council Agenda 03.09.06

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

• Introduction of Alternates – If you already know that you'll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

* Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

* Motion to Approve Minutes from 02.02.06 Rep Council Meeting

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Site Issues: (5 minutes)

- Any site issues, please e-mail vicepresident@livermoreteachers.org
- Information about Non-re-elections of our members and advice for temporary teachers...

Committees & Liaisons: – Update by Committee Chairs (20 minutes)

• **Elections** – LEA Regular Elections for President, Secretary, Treasurer, Middle School Rep-at-Large & Spec. Ed Rep-at-large. Need volunteers to help run this election.

• **Communications**

• **Political Action** – Cate Sarraille
For space reasons, we'll only be able to send 3 members to the April 4, 2006 CTA Alcosta Lobby Day in Sacramento.

• **Membership** – Keith Pickering-Walters:
New Member lists included in site folder. Please reach out to new members.

• **Professional Development**
The committee needs middle school and high school members to be able to help plan and organize a middle school and high school staff development day for next year.

• **Contract Action**

• **Bylaws**

*The LEA Exec Board moves that Rep Council direct the Bylaws committee to amend the bylaws to allow for the payment of a stipend for LEA positions that would normally require release time if a member would prefer to not take time out of their classroom and would prefer to do the needed work in their free time. We further direct the committee to bring the revisions back to the April Rep Council meeting for review. Discussion of additional staff time or additional stipend for President

* The LEA Exec Board moves that the membership dues be increased for the 06/07 school year to the appropriate CTA-required level.

• **Grievance & Mediation**

• **Contract Development**

• **Human Rights Chair** – Shelly Fields
Report about conference

• **CTA State Council Representative**

• **Health Care – Terry Mastrantonio**

Summary of minutes from Health Care
Committee Meeting 2/27/06

Two important items were discussed at this meeting. The first involves the upcoming open window for our PPO members to convert from Interplan back to Blue Cross/Blue Shield. The benefits of such a conversion are that the Blue Cross/Blue Shield network is larger and more extensive than Interplan, and the managerial cost to the CVT is less with the Blue Cross Contract. As a reminder, last year we had no choice but to place our PPO members with Interplan because of a contract clause that forbid our staying with Blue Cross for the initial year. The Health Care Committee is recommending that we proceed with the conversion, as planned.

The second important item discussed was the use of the one-time, 1% negotiated health care money that totals \$436,949.00. It was decided

that the money would be divided between the active members and Option One retirees to help offset the expected increase in premium for the next contract year. This added amount will be about \$485.00 for the contract year. The new rates for next year will be released in May.

* Motion: The Health Care Committee moves that LEA notify CVT of our intent to move into Blue Cross/Blue Shield as our provider for PPO as originally proposed.

* Motion: The Health Care Committee moves that the \$436,949.00 that was acquired through negotiations in 05/06 for the purpose of LEA health care be allocated to the estimated 900 FTE members/Option One retirees resulting in an additional district contribution of approximately \$485.00/FTE toward health care premiums for the 2006/2007 year only.

• Social

Negotiations: (5 minutes)

• The Bargaining Team will be trained March 13-15th on Interest-Based Bargaining along with the Executive Board and some members of the Contract Development Committee. There is still currently no Elementary Representation on the Bargaining Team. If you are interested in participating on the Bargaining Team, please contact Keith.

Treasurer's Report: Kathleen Real-Goucher (2 minutes)

• LEA Budget Update 02.26.06

Conferences: Keith Pickering-Walters (10 minutes)

• CTA Human Rights & Equity Conference was this last weekend. Human Rights Chair, Shelly Fields and Susi Ze attended.

• The Alcosta Leadership Conference (Leadership for our Future) will be March 17-18th, 2006. (Afterschool Friday and all day Saturday) Adam Morrison and Maryam Adnani will be attending.

• The CTA Alcosta Lobby Day has two spots left – April 4 – Sacramento

• The LLEG Advocacy Day has six spaces left – April 27 – Sacramento

• CTA Summer Institute – July 30-Aug 4 – UCLA

LEA approved up to 12 members to attend (double rooms, transportation, etc.)

[\$415/person – 2005 rate]

• CTA Presidents Conference – July 16-20 – Asilomar

LEA approved any new officers to attend (double rooms, transportation, etc.)

[\$480/person – 2005 rate]

Adjournment: (1 minute)

Informational items that are attached:

- Rep Council Minutes 02.02.06 (to be approved. Please read prior to rep council)
- LEA Budget Update 02.28.06

Materials to be received at Rep Council Meeting:

- Updated LEA Site Member Rosters

Upcoming Rep Council Meetings:

All meetings are on Thursdays in the Livermore High Library from 3:45-5:00PM

March 9, 2006

May 4, 2006

April 6, 2006

May 18, 2006