



## LEA Representative Council Minutes 04.06.06

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

- Introduction of Alternates – If you already know that you'll be attending as an alternate, please e-mail [president@livermoreteachers.org](mailto:president@livermoreteachers.org) ahead of time.

Approval of Rep Council Minutes (2 minutes)

- \* Motion to Approve Minutes from 03.09.06 Rep Council Meeting

Bylaws concerning the stipend for the President were discussed. Bylaws will be modified and the rider will be sent out to the schools for a discussion and site approval before being voted on by Rep Council.

LEA will raise the dues to reflect the dues increase with CTA. Our local dues must be 1/3 that of CTA in order to take part in all the CTA benefits and services.

Minutes were moved and seconded and was passed unanimously.

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Special Presentation: Bill Britton with STRS (10 minutes)

Benefits are a part of your membership in LEA/CTA: Benefits counseling is available for all teachers who are within (5-7) of retirement. Then, as you get closer to retirement you need to continue checking-up on your financial planning and your retirement benefits. Reps will have a booklet with brochures for you to look at to see all of the benefits open and available to you. There are programs for home ownership, 403B investment programs, service credit purchasing and such.

[www.calSTRS.com](http://www.calSTRS.com) has all the forms you need.

Site Issues: (15 minutes)

- Any site issues, please e-mail [vicepresident@livermoreteachers.org](mailto:vicepresident@livermoreteachers.org)
  - Temporary Teachers should be applying for jobs. All positions held by temporary teachers must be posted. They are not automatically hired back. All temporary teachers should start applying for posted teaching positions. Temporary members do not have any rights to the positions he/she is currently in.
    - 403b and 457b legal changes and District's Response to these changes
- 403b investment plans and 457b's are having huge changes in these plans. The districts don't want to manage these programs any longer as the plans were not being managed properly in some districts and caused issues. The Association is reminding the district that any changes are a negotiable item.
- Cents and Sensibility, an investment firm that has done educational presentations here before, will again be coming to schools to hold workshops on changes in investment benefits.

- Substitutes and the lack of them

Issues with NO SUBS. What are teachers to do? If you get students put into your room as a result of a class being split up because there was no sub available to take that class you are to be paid. Even if you get only one additional child you are to receive the hourly rate of pay. YOU MUST FILL OUT A TIME SHEET. If you get 17 or more students you get double the hourly rate. It's in Article 9: Work Day.

- PTAs – How can our members be more actively involved in the PTA/PTO site organizations? There is a “T” in PTA...

Committees & Liaisons: – Update by Committee Chairs (20 minutes)

- **Elections** – State Council Election Timeline

- Communications

- **Political Action** – Cate Sarraille

Report from 2 members to the April 4, 2006 CTA Alcosta Lobby Day in Sacramento.

Teachers spoke about the need to fund the “pay-back of 5 billion dollars from 2004-05.

Fully fund programs that are currently underfunded. CTA is encouraging the legislature to not begin Prop. 49 (before and after-school programs) as the money would come out of PROP 98 monies.

- **Membership** – Keith Pickering-Walters:  
New Member lists included in site folder. Please reach out to new members.

- **Professional Development**

The committee needs middle school and high school members to be able to help plan and organize a middle school and high school staff development day for next year.

- Grievance & Mediation
- Contract Development

- **Health Care – Terry Mastrantonio**  
**Summary of minutes from Health Care Committee Meeting 3/27/06**

Our committee has been notified of a policy change by CVT regarding the conversion from Interplan to Blue Cross in October, 2006.

CVT has reconsidered the previous policy of not allowing the accrued coinsurance to follow with the member, and has instead decided that the deductibles and the accrued coinsurance will follow each PPO member at the conversion time. This is good news since it was the only negative issue regarding the conversion.

[We will get the new rates in May.](#)

- **Contract Action**

With negotiations beginning again, we'll be bringing together our organizing team soon.

- **Bylaws**

\* The LEA Exec Board moves that the membership dues be increased for the 06/07 school year to the appropriate CTA-required level.

- Human Rights Chair
- CTA State Council Representative
- **Social** –

The LVJUSD Retirement Celebration will be held on [Wednesday, May 24<sup>th</sup>](#). Retirees and their guest will be invited at no cost. It will be at Robert Livermore Park.

Negotiations: (5 minutes)

- The Bargaining Team trained March 13-15th on Interest-Based Bargaining along with the Executive Board and some members of the Contract Development Committee.
- Bargaining Team, Exec. Board, and Contract Development Committee members will be meeting with groups of teachers (departments, school sites, grade levels, special ed, science specialists, speech, psych, etc.) to explain the Interest Based Bargaining Process

and discuss each group's interests. If you would like to schedule an appointment, please contact LEA.

- Response to Intervention: RtI: What is it?

This is a new model coming into the state. CTA is trying to get-out-in-front-of this so that we can make sure that intervention services for students are maintained.

- CLAD: Every member must have their CLAD certificate or equivalent.

The Williams Settlement says that all students will be taught by CLADed teachers. Any class needed for graduation must have a CLAD teacher. You are not "qualified" if you don't have a CLAD. Keith will be sending out a note discussing "options" for those teachers without the CLAD. The CLAD college classes may NO LONGER BE accepted as meeting the new state standards after June, 2006. Please see the LEA CLAD Alert that will be coming out for more details.

- Prop 82: PreSchool For All – need to educate our members. June Ballot.

Treasurer's Report: Kathleen Real-Goucher & Tom Anderson (2 minutes)

- LEA Budget Update March 2006

Moved and seconded to accept the Treasurers Report. Unanimously passed.

Conferences: Keith Pickering-Walters (10 minutes)

- The Alcosta Leadership Conference (Leadership for our Future) date changed - will be May 19-20<sup>th</sup>, 2006. (Afterschool Friday and all day Saturday) Adam Morrison and Maryam Adnani will be attending. Anyone else interested – 2 spots left?

- The LLEG Advocacy Day has six spaces left – April 26 – Sacramento

- CTA Summer Institute – July 30-Aug 4 – UCLA

LEA approved up to 12 members to attend (double rooms, transportation, etc.)

[\$415/person – 2005 rate]

- CTA Presidents Conference – July 16-20 – Asilomar

LEA approved any new officers to attend (double rooms, transportation, etc.)

[\$480/person – 2005 rate]

Adjournment: (1 minute)

Meeting was adjourned at 5:06 PM.

Informational items that are attached:

- Rep Council Minutes 03.09.06 (to be approved. Please read prior to rep council)

Materials to be received at Rep Council Meeting:

- LEA Budget Update

### **Upcoming Rep Council Meetings:**

All meetings are on Thursdays in the Livermore High Library from 3:45-5:00PM

April 6, 2006

May 4, 2006

May 18, 2006