



LEA Representative Council Minutes 05.04.06

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

- Introduction of Alternates – If you already know that you’ll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

- * [Motion to approve alternates. Moved and seconded and passed.](#)

Approval of Rep Council Minutes (2 minutes)

- * [Motion to Approve Minutes from 04.06.06 Rep Council Meeting](#)

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Site Issues: (15 minutes)

- Any site issues, please e-mail vicepresident@livermoreteachers.org
- GHS and LHS Update and the ramifications for all levels.

[Issue: At LHS the instructional time will be reformed to provide more instructional minutes per Education Code. There could be a \\$3.5 million dollar fine from the state if there aren't more instructional minutes available to students.](#)

[Schedule was modified to add 5 minutes to periods 1, 3, 4, 5, 7, & 8 and 15 minutes to periods 2 & 6.](#)

[There was no member vote about the schedule. There will be a grievance filed because this new schedule violates the contract – specifically, Article 9. The district has not funded the full block of time to provide enough teachers to meet 64,800 minutes. The choices made by the School Board have caused teachers' preparation time to shift partly outside of the 6.5 hour work day.](#)

[Granada is going to a 4 block \(90 minute\) per period schedule. Teachers will be teaching their 6 periods, but they have added a 30 minute “seminar” \(advisory/homeroom\) class four days per week.](#)

[The district plans on having students take six classes plus the “seminar class” meeting the 64,800 minutes. This violates the current contract because it does not allow for members to have their preparation period without going outside of their 6.5 hour work day.](#)

- [Science Program and Preparation Time for Elementary Schools](#)

[According to the District, science is NOT a prep time. It is paid for through Measure D. It is a “special gift of unstructured or scheduled time.” Members must guard their “preparation time” that is located within their 6.5 hour work day from 7:50-8:30 \(adjusted by some schools due to start time, but still a 40 minute continuous block of preparation time\). Members should be able to do their work that they need to do. They should not be doing yard duty, should not have to open their doors to students until 8:30, etc.](#)

- **Special Education and Preparation Time**

Working on this issue through negotiations, but the District still does not feel that they need to provide any other preparation time to members outside their 7:50-8:30 block of time.

Committees & Liaisons: – Update by Committee Chairs (20 minutes)

- **Elections** – State Council Election Timeline
- **Communications**

Please have all election materials returned to the LEA office by Tuesday.

- **Political Action** – Cate Sarraille

Report on LLEG Advocacy Day

Phil Angelates received the Democratic endorsement.

June Primary Election & Possible interview and position for Zone 7 Water Board.

Dr. Sara Palmer (ROP, environmental teacher) at LHS is running for this position and would like to be interviewed by LEA and possibly receive an endorsement from the association.

Motion: Instruct Rep Council to take a vote on endorsements of Zone 7 water district. Motion defeated. There was one abstention.

- **Membership** – Keith Pickering-Walters:

Please reach out to new members.

Update contact info sheets for summer to stay in contact with members will be at next meeting.

Must return to LEA before end of year.

- **Professional Development**

We will not be able to put on a MS and HS Staff Development Day if we can't get volunteers – it doesn't look like it will happen for 06/07.

We are still looking for people to be on this committee. GHS will be working on their WASC next year.

Negotiations: (5 minutes)

- Update from Bargaining Team

Special Ed issues: Peggy Harding reported about her research on special ed issues: prep period and limiting class sizes of SDC classes. Limiting class size is a “money issue.”

Transfer: The Transfer committee had a great time line for all transfer, interview and postings of positions. The district's team would like to limit the numbers of transfers per year. There also needs to be a process for appealing administrative /involuntary transfers. The district doesn't want their “flexibility to move teachers around as needed” put on the bargaining table.

- Q&A

- **CLAD Update** CTA is still advising and encouraging their members to obtain their CLAD certificate. While the LVJUSD is not actively looking to displace or lay off non-CLADed members, CTA wants all members to know that if this occurs – we may not be

- **Grievance & Mediation**

- **Contract Development**

- **Health Care**

Rates will be released very soon.

- **Contract Action**

Please recruit at least one person from each school site to work with the Contract Action Committee.

- **Bylaws** –

*Bylaw revision 1. adding in the ability to pay a stipend rather than a sub day for release time in Association and 2. Dues setting by Rep Council earlier than last Council meeting. Approved to post at site – vote at next Rep Council.

- **Human Rights Chair**

- **CTA State Council Representative**

- **Social** –

The LVJUSD (All Bargaining Units) Retirement Celebration will be held on Wednesday, May 24th. Retirees and their guest will be invited at no cost. RSVP papers are already out – make sure to register. Social Committee is looking for volunteers to assist in serving food and/or cleaning up.

able to legally defend members' choices to ignore obtaining the CLAD certificate. This could have impacts on members who are seeking Option 1 (early retirement benefits) if they are laid off after the deadline to apply for Option 1.

*Motion to Ratify Executive Board's appointments for 06-07 LEA Bargaining Team (Maryam Adnani, Peggy Harding, Denise Kuhre, & Shelly Fields-Tejeda) **Moved and seconded. Passed unanimously.**

Treasurer's Report: Tom Anderson (10 minutes)

- LEA Budget Update April 2006

The cost of Keith's release time was more expensive than last year. We pay for the actual person in his position.

- Motion to accept Budget update for April, 2006
- **Motion to accept. Moved and seconded. Passed unanimously.**

- LEA Proposed Budget 06/07

* Motion to approve Budget for 06/07

Motion to accept the proposed budget as well as the category changes. Moved and seconded. Passed unanimously.

Conferences: Keith Pickering-Walters (10 minutes)

- The Alcosta Leadership Conference (Leadership for our Future) date changed - will be May 19-20th, 2006. (Afterschool Friday and all day Saturday) Adam Morrison and Maryam Adnani will be attending. Anyone else interested – 2 spots left?

- CTA Summer Institute – July 30-Aug 4 – UCLA

LEA approved up to 12 members to attend (double rooms, transportation, etc.)
[\$415/person – 2006 rate]

- CTA Presidents Conference – July 16-20 – Asilomar

LEA approved any new officers to attend (double rooms, transportation, etc.)
[\$480/person – 2006 rate]

- **Livermore Diversity Celebration – Carnegie Park – Saturday, May 20th. Many schools are participating.**

Adjournment: (1 minute)

Informational items that are attached:

- Rep Council Minutes 04.06.06 (to be approved. Please read prior to rep council)
- LEA Budget Update
- Proposed 06/07 LEA Budget

Materials to be received at Rep Council Meeting:

Upcoming Rep Council Meetings:

All meetings are on Thursdays in the Livermore High Library from 3:45-5:00PM
May 25, 2006 – May 18th (originally planned) is Elementary Open House, so the date may be shifted to May 25, 2006. Please update your calendars.

May 10th is the day of the teacher. Please put up the CTA poster in your lunchroom.