



LEA Representative Council Minutes 05.25.06

Welcome (3:45PM)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

• Introduction of Alternates – If you already know that you’ll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

* Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

* Motion to Approve Minutes from 05.04.06 Rep Council Meeting

Moved and seconded and passed unanimously.

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Site Issues: (15 minutes)

- Any site issues, please e-mail vicepresident@livermoreteachers.org
- GHS and LHS Schedule Update.
- Middle School Schedules (Homeroom, uniform schedules and minutes, guarding your prep, etc.)

Committees & Liaisons: – Update by Committee Chairs (20 minutes)

- Elections
- Communications
- Political Action
- **Membership** – Keith Pickering-Walters:

Updated contact info sheets for summer to stay in contact with members. Must return to LEA before June 5, 2006.

• **Professional Development**

Still have not found any volunteers from Middle School or High School to help with the committee.

• **Grievance & Mediation**

Committee is tracking the 5 grievances currently active.

LHS Preparation Period

GHS Preparation Period

GHS Homeroom/Advisory

Option 2

Special Education Position Elimination – Recognition of Bargaining Unit (Mendenhall) The administrator wants to replace their ED class and assign them to a “private non-public school.” The District would contract with an outside agency providing teachers, aides, administrator, counselor, etc. These are positions within our bargaining unit so the district can’t do that.

Also, working on issues: “volunteer coaches” “middle school home room” and “late evaluations.”

They are getting teachers/others to volunteer their time rather than recognizing that these are negotiated paid positions and the coaches are to be receiving a stipend. The other issue is that the SIP budget has been

cut so that there isn't enough money to pay for the coach. LEA/contract position is that if the district sanctions the sport the coach must be paid.

Technology: Programs being restored at the same pattern that they were cut? Keith will double check this to make sure.

- **Contract Development**

- **Health Care**

Report on Committee's Recommendation.

*Motion to approve Committee's Recommendation:

The Health Care Committee moves that the following options be offered as our health care package for active members for 2006/2007 year:

The motion was moved and seconded and passed unanimously.

Kaiser Plan 3 (\$10 copay, Rx \$10/\$20)

Kaiser Plan 5 (\$25 copay, Rx \$10/\$20)

Pacificare HMO (\$0 copay, Rx \$5)

Blue Cross PPO 4B [\$10 copay, 90% coinsurance, \$100 deductible, Rx - Retail (30 day): \$7/\$15/\$30 Mail Order (90 day): \$15/\$35/\$70]

Blue Cross PPO 6B [\$10 copay, 80% coinsurance, \$250 deductible, RX - Retail (30 day): \$7/\$15/\$30 Mail Order (90 day): \$15/\$35/\$70]

Blue Cross PPO 8C [Major Medical, 80% coinsurance, \$500 deductible, Rx - Retail (30 day): \$7/\$25/\$40, Mail Order (90 day): \$15/\$60/\$90]

Blue Cross PPO 10D [Major Medical, 80% coinsurance, \$2000 deductible, Rx - Retail (30 day): \$10/30%/50% Mail Order (90 day): \$25/30%/50%]

Delta Dental - [2 cleanings, 100% diagnostics & preventative, Nitrous Oxide, \$2000 annual maximum/person]

VSP - [\$15 copay, eye exam/12 months, lenses/12 months, frames/12 months]

- **Contract Action**

With negotiations beginning again, we'll be bringing together our organizing team as soon as school begins in the Fall.

- **Bylaws** –

Bylaw revision 1. adding in the ability to pay a stipend rather than a sub day for release time in Association and 2. Dues setting by Rep Council earlier than last Council meeting. Post at site – vote at next Rep Council.

*Motion to formalize the bylaw change. They have been posted at school sites since the last Rep Council Meeting. The motion was moved and seconded and passed unanimously.

- **Human Rights Chair**

- **CTA State Council Representative**

- **Social** –

The LVJUSD Retirement Celebration was held on Wednesday, May 24th. Feedback appears to be positive. If anyone has comments about the celebration, please send them to LEA.

Negotiations: (5 minutes)

- Update from Bargaining Team
- Q&A

Transfers and reassignments : there are “sticking points” around the words: arbitrary, capricious, punitive, and disciplinary,” but the team feels that negotiations are going well.

- CLAD Update

The District is sending two people (Keith Pickering-Walters is one of them) to be trained as “AB2913 Trainers” so that the District may offer AB2913 classes within the District.

The first AB2913 training date for school employees is tentatively set for August 14 -18th. The test will be on that Saturday, August 19th. The class will total 45 hours on 5 days, plus

They are planning on offering one CLAD class in the fall and in the spring. 07/08. If you are in a position where you need your CLAD (now) you can pay \$55.00 for an emergency credential and then you must be ACTIVELY involved in the class or have passed one of three parts of the CELT test.

Treasurer’s Report: Tom Anderson (10 minutes)

- LEA Budget Update May 2006
 - Motion to accept Budget update for May, 2006
 -

Conferences: Keith Pickering-Walters (10 minutes)

- The Alcosta Leadership Conference (Leadership for our Future) Adam Morrison and Maryam Adnani attended.

- CTA Summer Institute – July 30-Aug 4 – UCLA

LEA approved up to 12 members to attend (double rooms, transportation, etc.)

[\$415/person – 2006 rate] 10 members are currently signed up. Two spots left – would

like members interested in communication. [We are looking for someone to do newsletters. If you are interested in attending the Summer Institute, please contact Keith by the June 6, 2006.](#)

- CTA Presidents Conference – July 16-20 – Asilomar

LEA approved any new officers to attend (double rooms, transportation, etc.)

[\$480/person – 2006 rate]

Adjournment: (1 minute)

Materials to be received at Rep Council Meeting:

- Membership Contact Update Sheet
- Approved 06/07 LEA Budget