

PW's Speedy Summary:

At the March 9th Rep Council, a few things were discussed and decided. They include:

- Reps are bringing back information to post re: non-reelections and temp/prob/permanent status.
- Reps are bringing back a flyer for the LLEG Advocacy Day event scheduled for April 26. If you're interested, there are 6 spots left.
- The Alcosta Leadership Training that was scheduled for March 17-18 has been rescheduled for May 19-20. If you're interested in attending, there are two spots left.
- Reps are bringing back information about the César Chavez Writing and Art contest and various conferences available over the summer.
- Reps discussed the current site issues of High School Reform, High School Schedule Changes, and Elementary Conferences. Reps were reminded that the District does not want teachers using Wednesday for conferences because it is not one of the contractually-scheduled conference days. Reps were also reminded that the contract does not state that a teacher (K-5) must meet with all parents. If there is no need to meet with parents or if a parent is not available, a note or other form of communication should be sufficient. Teachers are always encouraged to reach out to parents, but the official conference times are only 1:30-3:10 or 3:15 (depending on the length of your duty free lunch) and are only on the Monday, Tuesday, Thursday and Friday.
- LEA elections are on - election materials will be sent to sites next week.
- Rep Council approved the Health Care Committee's recommendation to spend the one-time money negotiated this year in negotiations toward increasing the district contribution for benefits for the 06-07 school year. Please remember that this is one-time money and this will only affect the 06-07 health care costs. An estimated \$485 should be allocated for each FTE active member and Option 1 retiree. They also approved the recommendation to shift our PPO plans from Interplan back to Blue Cross for the 06-07 plan year beginning Oct 1, 2006. More information will come out about this shift as we get closer to May.
- Rep Council approved the idea of paying a stipend to members/officers instead of release time if the work can be done outside of the school day and the member/officer would rather not take a sub day. This would be cost-neutral, since the stipend would be the same amount we would have paid the District for the Sub.
- Additional release time or staff time is needed for our Association to continue its activities. Rep Council approved the Bylaws committee to investigate and recommend possibilities for a partial release VP position (which would have to be negotiated), additional stipend or a "bonus" for the President position based on additional time spent above the school year and school day, or the cost of hiring a partial CTA staff person for our Association. The bylaws committee is asked to work on this and bring back a recommendation for the April Rep Council. Remember that any proposed bylaw change must be brought to Rep Council (in this case, April), approved for posting and at the following Rep Council (in this case, May) can be voted on by Rep Council. If you have ideas or would like to work with the bylaws committee, please contact LEA.
- The Human Rights & Equity Conference was very valuable for our Human Rights Chairperson, Shelly Fields. Shelly is looking for interested members to participate on an LEA Human Rights and Equity Committee. If you are interested, you can contact Shelly via school e-mail.