



Livermore Education Association

A Professional Organization Representing the Teachers of Livermore

LEA Representative Council Minutes 09.21.06

Welcome (4:00PM)

Because this Rep Council Meeting also serves as a Site Rep Training, some agenda items have been tabled until the October 5 Rep Council.

Additions to Agenda (3 minutes)

Info from Professional Development Committee: Online Survey for Elementary and Middle School members will be happening soon. Details in tomorrow's e-mail. You will only have 10 days to respond to the survey. Please do it during the October 2 – October 12 window.

Seating of Alternates (2 minutes)

• Introduction of Alternates – If you already know that you'll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

* Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

* Motion to Approve Minutes from 08.31.06 Rep Council Meeting
Moved and seconded. Passed unanimously.

Norms Keeper: (2 minute) Sharon Abri

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Unum Provident: (10 minutes)

- CTA Disability and Life Insurance Overview
- Campaign during Month of October

We only need 30 new teachers to sign up for the disability insurance during this open enrollment period to waive answering the medical history portion of the form.

Currently Unum Provident is also offering \$25,000.00 life insurance policy.

See your school rep for more info.

New teachers have a 120 open enrollment period that has already started.

Site Issues: (10 minutes)

- Update on HS Schedule Change – input from reps

High School members, please make sure to provide feedback to your site reps regarding the 06-'07 schedule and working conditions

- Update on Requirements of Electronic Gradebooks
- Teachers have a new online home/school/grading communication link called School Loop.
- This new grading/information system which is on line still has "bugs" which are being worked out.

Issues about the 504 plans for students. Meetings are being scheduled after 3:15. How late/and how many meetings are we expected to attend on the same child?

Any other site issues, please contact Kathleen at vicepresident@livermoreteachers.org.

Negotiations: (10 minutes)

- Update from Bargaining Team / Input from Site Reps
- Contract Action Committee – Tuesday, October 3rd Meeting. 4PM at LEA Conference Room
Organizing efforts to keep our members educated about negotiations
- We have two TA's right now. On Special Education and Transfers and Reassignments
- Salary and benefits are the focus for the next bargaining sessions.

Political Action: (5 minutes)

- Exec Board recommends a motion to reverse the motion from last rep council and not interview candidates for School Board. Instead, invite members to view the League of Women Voters' Panel Wed. Sept 27. [The motion was moved by the Exec Board and passed unanimously.](#)

The rest of the meeting was dedicated to Site Rep Training.

Site Rep Training (30 minutes)

Rep Responsibilities
Grievance Processing / Contract Interpretation
Personnel Issues vs. Site Issues vs. Contract Violations
Membership
Communications
Organizing
Elections

Adjournment: (1 minute)

Informational items that are attached:

- Rep Council Minutes 08.31.06 (to be approved. Please read prior to rep council)

Materials to be received at Rep Council Meeting:

- Updated Membership Roster for your site
- Site Rep Handbook
- CTA Disability and Life Insurance Program Information
- CTA Calendars for Active Member
- Education Employees Liability Insurance Information

Upcoming Rep Council Meetings:

September 21, 2006 (Site Rep Training)	December 7, 2006	April 19, 2007
October 5, 2006	January 18, 2007	May 3, 2007
November 2, 2006	February 8, 2007	May 31, 2007
	March 8, 2007	

All Rep Council Meetings are held in the Library at Livermore High School 4PM – 5:15PM