



# Livermore Education Association

A Professional Organization Representing the Teachers of Livermore

## LEA Representative Council Minutes 10.05.06

Welcome (4:00PM)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

• Introduction of Alternates – If you already know that you'll be attending as an alternate, please e-mail [president@livermoreteachers.org](mailto:president@livermoreteachers.org) ahead of time.

\* Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

\* Motion to Approve Minutes from 09.21.06 Rep Council Meeting

Moved and seconded. Passed unanimously.

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Site Issues: (15 minutes)

- Reps, please talk with your site's members about the topics below.
- Any specific site issues, please e-mail [vicepresident@livermoreteachers.org](mailto:vicepresident@livermoreteachers.org)

Nothing new to report.

Committees & Liaisons: – Update by Committee Chairs (30 minutes)

Everyone is getting a newsletter.

There are two political fliers.

Please give everyone a yellow and orange flier Please distribute a couple days apart.

- Elections
- **Communications** – First Newsletter is Ready. You should be receiving copies at this Rep Council to distribute.
- **Membership** – Keith Pickering-Walters: First Paycheck has caused Agency Fee Dues to come out. Many new employees might think that they're members, when they're not. Talk to them and explain that being a member won't cost more.  
[CTA ID cards. Need ID number to log into CTA website. Keith is distributing CTA membership cards. Check with all members to make sure they got their cards.](#)
- **Professional Development**  
[Elementary and Middle School Staff Survey on Zoomerang. Please encourage staff to complete the survey before the deadline.](#)

Still many spots available for the CTA Good Teaching Conference – Jan. 19-21, 2007. E-mail [president@livermoreteachers.org](mailto:president@livermoreteachers.org) if you're interested.

### • **Grievance & Mediation**

LHS/GHS Schedule Grievances are waiting for arbitration.

[There was a discussion about the middle school schedules.](#)

Technology and our Members: Between a Rock and a Hard Place. What can the Association do to help this transition? The main issue is Electric Grade Books, but all members are affected (positively or negatively) by technology. Please meet with your site to find out what issues need to be resolved. What can we do to help you transition into the use of technology.

- **Health Care**

Central Valley Trust has changed its name to represent its statewide coverage: “California’s Value Trust: Healthcare Benefits for the Education Community.” They’ll still be CVT-yeah! Call Peggy Donovan at the D.O. if you have any problems/issues. If you don’t get your question answered then call Keith.

- **Contract Action**

Committee met on Tuesday, Oct. 3.  
Organizing Training for Reps

- **Political Action**

Phonebanking on Oct. 4, 5, 9, 10, and 11<sup>th</sup> – “Members Contacting Members.” Nov. 1, 2, 6, and 7 – “Get Out the Vote” reminders. 6-8PM at the Valley Teachers Resource Center in Dublin. 2 members from each of 3 schools daily needed. Remind everyone to wear their blue LEA shirts on Tuesday. We are looking forward to a great turnout.

Please distribute and view the Candidate Forum DVDs. Contact Keith if you need more. Please encourage all to watch at the DVD – try to hold a lunch-time viewing or afterschool. Individuals can take them home to view.

- Bylaws
- Human Rights Chair
- **CTA State Council Representative**

Keith will be going to State Council on October 20<sup>th</sup>. If you have any questions or concerns contact Keith.

State Council is Oct 19-22. Please send statewide concerns to

[leastatecouncil@livermoreteachers.org](mailto:leastatecouncil@livermoreteachers.org) including your feedback on the 07-08 CTA Budget Proposal.

- **Social**

Beginning to plan the Retiree event in the Spring. If you’re interested in assisting, please contact Sally Greenfield or Kathy Scarbrough.

- Contract Development

Negotiations: (15 minutes)

- Update from Bargaining Team

Bargaining update:

There is progress. Shelly talked about the information that she sent out to LEA members about the current state/tone of negotiations. Still far apart but getting closer. Looked at DO interests today. Will look at both sides again tomorrow.

- Q&A

Treasurer’s Report: Tom Anderson (10 minutes)

- LEA Budget Update October, 2006

No Report at this time. Working on audit.

Conferences: Keith Pickering-Walters (10 minutes)

Upcoming Conferences:

- CTA Good Teaching Conference North – January 19-21 (Burlingame or Oakland)

\*\*\$150/person + 220/person dbl. occupancy. (+\$50 + \$120 sub: Friday Pre-Conference session)

If you’re interested in attending – please contact Keith at [president@livermoreteachers.org](mailto:president@livermoreteachers.org)

Adjournment: (1 minute)

Informational items that are attached:

- Rep Council Minutes 09.21.06 (to be approved. Please read prior to rep council)

Materials to be received at Rep Council Meeting:

- ~~LEA Budget Update, October, 2006~~
- CTA Membership Cards
- LEA Newsletter

**Upcoming Rep Council Meetings:**

October 5, 2006

November 2, 2006

December 7, 2006

January 18, 2007

February 8, 2007

March 8, 2007

April 19, 2007

May 3, 2007

May 31, 2007

All meetings are held on Thursdays in the Livermore High Library from 4:00-5:15PM.