



Livermore Education Association

A Professional Organization Representing the Teachers of Livermore

LEA Representative Council Minutes 11.30.06

Welcome (5:00PM) The meeting will begin at 5PM and end by 7PM. It will be located in the banquet room at Beeb's.

Additions to Agenda (3 minutes)

[Calendar committee to collate the information from the three year calendar proposal.](#)

Seating of Alternates (2 minutes)

• Introduction of Alternates – If you already know that you'll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

* Motion to approve alternates.

[Stephanie Byous was seated.](#)

Approval of Rep Council Minutes (2 minutes)

* Motion to Approve Minutes from 11.02.06 Rep Council Meeting

[Moved and seconded. Passed unanimously.](#)

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Site Issues: (5 minutes)

• Any specific site issues, please e-mail vicepresident@livermoreteachers.org

[Granada is currently working on the parking issue that had previously been brought up at Rep Council by a Rep. Dept. chairs are talking with their people about possible solutions. Chris A couple of staff members suggested numbered parking chosen by a lottery system. This idea was discussed with department chairs who were then asked to discuss the idea with their departments.](#)

Committees & Liaisons: – Update by Committee Chairs (5 minutes)

• Elections

• Communications

• **Membership** Written Report:

Please use the new copy of your site roster to check with newer teachers regarding membership.

• **Professional Development**

Written Report: Still many spots available for the CTA

Good Teaching Conference – Jan. 19-21, 2007. E-mail president@livermoreteachers.org if you're interested. We will be accepting repeats, so if you've gone before and enjoyed it – you're welcome to come again.

• **Grievance & Mediation**

LHS/GHS Schedule Grievances are waiting for arbitration.

Committee is tracking the grievances currently active.

• **Contract Action**

• **LEA Technology Committee** First Committee meeting on Tuesday, Nov. 28th. Oral report to be given.

If you want to join this committee please come to the next meeting during the first week in January.

• Bylaws

• Political Action

• **Human Rights Chair** Written Report: Inside your 11x17 envelope are posters and information about the Cesar Chavez and Martin Luther King Jr.

Awards/Scholarships. Please put posters up in staff room, make information and donation forms available to members and encourage our members to donate through payroll deduction. \$1/month is only \$10/school year. An easy way to donate.

We will be sending members to the CTA Equity and Human Rights Conference in San Jose, CA this year. See below in Conferences for more information.

• **CTA State Council Representative** Written Report: Alcosta (our CTA region) Newsletter is in packets for reps to post and members will also receive on e-mail. Please post on LEA Bulletin Board. Next State Council is Jan. 25 – 28. If you have CTA policy that you would like to see changed/influenced/created, please let Keith or any of the other State Council reps in the valley know as soon as possible.

• Social

• **Contract Development**

It's time to begin working on the 07-08 Contract Negotiations. If you are interested in helping to develop improvements to our Contract – please contact LEA •

Health Care

Written Report: Summary of Minutes from Health Care Committee on October 23, 2006

The Health Care Committee met on October 23, 2006. Several items were discussed including; The Central Valley Trust has changed its name to California's Valued Trust to reflect the membership expanding into broader geographical areas. Other bargaining units including SEIU, CSEA and LMA have joined the CVT. Since all the units are now members of CVT, and the fact that the District Office has a health care position within the Human Resources department, questions/difficulties regarding plans should be directed to Human Resources

first. The committee discussed the reserve fund and will revisit that at the May meeting when it will be determined how best to allocate those funds. The subject of the "Flu Shot Clinic" was reviewed, and we shared our disappointment that although Vicky Leary had gone to great lengths to organize the event, it did not become a reality. Providing a flu shot clinic for our members next year is a priority for our committee. An equally important priority for our committee is to provide information about our health care to members through regular contributions to the LEA Newsletter. Our committee will meet three more times this year: January 11, February 28, and May 9. All members are invited and welcome to attend.

Calendar:

Not all reps have had time to meet with enough staff members to fully discuss the three year calendar. Do we need a calendar committee to coordinate the information? Rep council was not sure how many people had communicated with Keith about their staff's feelings about the proposal. Do we need a committee to collate information? Rep Council would like Keith to contact Reps to let them know if more information needs to be gathered and discussed within a committee? Rep Council would like an update on all of the information before the calendar is decided upon.

Negotiations: (5 minutes)

- Update from Bargaining Team
- Q&A

We want all teachers to attend the next board meeting on Tuesday, December 12, 2006. Wear your blue tee shirts. The board needs to know how we value the Work Day language.

Rep Council gave the Negotiating Team a standing ovation as part of our thank you for all of their hard work.

Motion to extend discussion time for three minutes. Moved and seconded.

More information was given about what the work day contracts are like in surrounding districts. We have a long way to go to secure our work day, faculty meetings, preps, committee work and conferences.

Treasurer's Report: Tom Anderson (1 minutes)

- LEA Budget Update for November.
 - *Motion to Accept LEA Budget Update.

Tom wasn't at the meeting so the council was asked to read the enclosed report.

Conferences: Keith Pickering-Walters (0 minutes)

Upcoming Conferences:

- CTA Good Teaching Conference North – January 19-21 (Burlingame, CA)
Friday afterschool through Sunday after lunch. Staying at Hyatt Regency SF Airport two to a room.
If you're interested in attending – please contact Keith at president@livermoreteachers.org
- CTA Equity & Human Rights Conference – March 2-4 (San Jose, CA)
If you're interested in attending – please contact Keith at president@livermoreteachers.org
Friday afterschool through Sunday after lunch. Staying at San Jose Marriott two to a room.

The Council thanked Kathy Scarbrough and Sally Greenfield for setting up the lovely evening and the great door prizes.

Adjournment: (1 minute)

Informational items that are attached:

- Rep Council Minutes 11.02.06 (to be approved. Please read prior to rep council)

Materials to be received at Rep Council Meeting:

- Cesar Chavez Award / MLK Jr. Scholarship Information
- ~~Membership Roster Update~~
- ~~Aleosta State Council Newsletter~~
- LEA Budget Update November, 2006

Upcoming Rep Council Meetings:

November 30, 2006	March 8, 2007	May 31, 2007
January 18, 2007	April 19, 2007	
February 8, 2007	May 3, 2007	