



Livermore Education Association

A Professional Organization Representing the Teachers of Livermore

LEA Representative Council Minutes 1.18.07

Welcome (4:00PM)

Additions to Agenda (3 minutes)

Keith specified the items under "Update on Various Issues" in Site Issues as "Demand to Bargain Electronic Tools for Record Keeping and Communications", "Kindergarten Variety in Schedules", "Middle School Schedules for 07/08", & "Step and Column Corrections."

Seating of Alternates (2 minutes)

- Introduction of Alternates – If you already know that you'll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

- * Motion to approve alternates.

Lynn Swant from Croce. Moved and seconded to seat the alternate. Passed unanimously.

Approval of Rep Council Minutes (2 minutes)

Correction in Site Issues re: GHS Parking Issue

- * Motion to Approve Minutes from 11.30.06 Rep Council Meeting

Revision of minutes about information dealing with the parking issue at Granada.

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper – [Kim Mathis](#)

Site Issues: (15 minutes)

- Any specific site issues, please e-mail vicepresident@livermoreteachers.org

Calendars for 07/08 through 09/10:

The updated draft calendar for 07/08 was given to reps. Notice the times for the fall elementary conferences. There are two different options for individual elementary sites to choose from. The final calendar still has to be negotiated at the table. Article 9 in the Work Day needs to be followed. The number of conference days asked for by the K-3 teachers has been presented to the Negotiating Team.

Add to the Feb. agenda...why Marilyn Ave. went to an October conference then report cards come in November. A written report will be presented by Sharon Abri.

07/08 We will have Good Friday off due to the configuration of Veterans Day.

08/09 We will NOT have Good Friday off due to the configuration of Veterans Day.

09/10 We will NOT have Good Friday off due to the configuration of Veterans Day.

- A comment was made that with the inconsistency with Good Friday one year and not the next, parents will expect to have it off the following year. We will lose ADA when they pull their children out for vacations
- Motion to take this calendar with Options 1 and 2 to the bargaining team. Moved and seconded. Passed.

- Update on various issues.

Demand to Bargain Electronic Tools: Bargaining the effect of administrators mandating electronic grading reports to parents, posted on web sites, posting class assignments, etc. The district claimed that "past practice" is already there so there is no reason to bargain the use of electronic grade books. If members have parent issues: demanding teacher grade updates/grades posted/assignments posted, nasty notes from parents, etc. please let Keith know by forwarding the letter(s) from parents to him. If the technology is really working for you please let Keith know that too. One rep noted that there is less negative parent contact when using electronic postings.

Kindergarten Scheduling: Kindergarten meeting with the Elem-Rep-At-Large and Keith. There was a discussion about the length of the kindergarten teaching day, extended day options, and overlapping minutes of teaching by the other kindergarten teacher.

Middle School Schedules for 07/08: Middle School Reps: There will be a meeting at the LEA office 1/19/07. 3:30. We want to know about your schedules.

Step and Column: Many issues with people being underpaid for years. HR is now getting this resolved. If the member is not getting satisfaction from HR please contact the association.

- Board Meeting Visits – Please use the sign up sheet to get 2 members from each site for each meeting. Each Elementary and Middle School site must have at least 2 members attend each meeting, High Schools 4 members, and support staff/alternative schools 1 member. Council was asked to sign up by school to attend. The Political Involvement Team will be sending out possible talking points as we need more speakers at the board meetings.
- Support for naming of “Nancy Steele Community Plaza” at Marylin Avenue. Keith asked Council to support the naming of the Nancy Steele Community Plaza at Marylin Avenue School. She is the principal at the adult school. Moved and seconded to support the Board resolution.

Committees & Liaisons: – Update by Committee Chairs (15 minutes)

- Elections
- Communications
- Membership Written Report:
- **Professional Development**
Seven members are scheduled to attend the CTA Good Teaching Conference. Elementary Staff Development Day is Monday, Jan. 22nd at Arroyo Seco School. [Thelma Fones presented the agenda.](#)
- **Grievance & Mediation**
LHS/GHS Schedule Grievances are waiting for arbitration. [Dates have been set on LHS Prep and GHS Prep grievances in March. Still waiting for date for GHS Seminar grievance.](#)
Committee is tracking the grievances currently active.
- Contract Action
- **LEA Technology Committee**
Committee met for second meeting. Committee members are researching some ideas and hope to come back to Rep Council in the future with suggestions. If you are aware of any “technology-related ideas, issues, or concerns – please contact LEA. [There is no report from the committee as of yet.](#)
- Bylaws
- Political Action
- **Human Rights Chair**
We will be sending members to the CTA Equity and Human Rights Conference in San Jose, CA this year. See below in Conferences for more information. [March 2-4th. There are still openings. Let Keith know if you would like to go.](#)
- **CTA State Council Representative** Next State Council is Jan. 25 – 28. If you have CTA policy that you would like to see changed/influenced/created, please let

Keith or any of the other State Council reps in the valley know as soon as possible. State Council report will come out after Council.

- Social

• **Contract Development**

It’s time to begin working on the 07-08 Contract Negotiations. If you are interested in helping to develop improvements to our Contract – please contact LEA. The Association will be holding a series of meetings for any member to attend to discuss various ideas concerning contract language. Keep an eye on your e-mail for dates and topics.

[There was a meeting at Smith concerning part time people/Willie Brown Early Retirement Incentives and Job Shares.](#)

[A council member asked that the job shares are a priority when negotiations start up again. Motion was made and withdrawn until further information is known.](#)

[Council asked the Contract Action Team to get speakers and possible topics ready for the Feb. 6th Board meeting.](#)

• **Health Care**

The Health Care Committee met on January 11, 2007. Members reviewed the contribution to the LEA Newsletter from the HCC, and discussed future newsletter contributions. The committee also discussed adding a “Wellness Fair” component to the August Health Fair including guests and vendors who share our commitment to being proactive about the health and wellness of our members. The meeting continued with discussions about a possible survey, and voting rights. A likely motion regarding voting rights within the committee will be finalized at the next meeting.

[Next two meetings-February 28, 2007, May 9, 2007.](#)

Negotiations: (15 minutes)

•Update from Bargaining Team

Keith presented the team with flowers from the Association as a thank you for all of your hard work this year. The team received a standing ovation from the Council.

• Q&A

There have been 28 days of negotiations so far!!!!

The Team almost went to impasse. There was a work day(1/18/07) at the Association office for the LEA team to take another look at the direction negotiations has taken. Do we want to continue trying? Are we making progress? Can we continue to make progress? The Team decided to contact the district for one last try at getting the talks moving forward.

Treasurer's Report: Tom Anderson (1 minutes)

• LEA Budget Update for January 15, 2007.

*Motion to Accept LEA Budget Update.

Bargaining is costing more money than previously expected so there will need to be adjustments to the bargaining budget. It will be reflected in the February.

Conferences: Keith Pickering-Walters (0 minutes)

Upcoming Conferences:

• CTA Equity & Human Rights Conference – March 2-4 (San Jose, CA)

If you're interested in attending – please contact Keith at president@livermoreteachers.org

Friday after school through Sunday after lunch. Staying at San Jose Marriott two to a room.

Adjournment: (1 minute)

Meeting was adjourned at 5:16 PM.

Informational items that are attached:

- Rep Council Minutes 11.30.06 (to be approved. Please read prior to rep council)

Materials to be received at Rep Council Meeting:

- LEA Budget Update January 15, 2007
- School Board Meeting Sign-Up Sheets

Upcoming Rep Council Meetings:

January 18, 2007

March 8, 2007

May 3, 2007

February 8, 2007

April 19, 2007

May 31, 2007