



Livermore Education Association

A Professional Organization Representing the Teachers of Livermore

LEA Representative Council Agenda 2.08.07

Welcome (4:00PM)

Additions to Agenda (3 minutes)

Seating of Alternates (2 minutes)

- Introduction of Alternates – If you already know that you'll be attending as an alternate, please e-mail president@livermoreteachers.org ahead of time.

Liisa Haninen-Danner – Alternate for Psychologists

- * Motion to approve alternates.

Approval of Rep Council Minutes (2 minutes)

- * Motion to Approve Minutes from 1.18.07 Rep Council Meeting

Norms Keeper: Sharon Abri (2 minute)

- Reminder of issues bin, silence cell phones, sidebar discussions, & timed agenda items.
- Assignment of Time-Keeper

Site Issues: (15 minutes)

- Any specific site issues, please e-mail vicepresident@livermoreteachers.org

Electronic Tools for Communication and Record Keeping: Electronic Record Keeping is not being mandated by the District. If your school site administrator has told you that you MUST use an electronic gradebook, please remind them that it is optional. If you have problems with this, please see a site rep.

Valley-Wide Calendar Committee: Pleasanton has negotiated their next 3 years, we are negotiating ours on Friday, Feb. 9th, Dublin is negotiating the next 2 years (possible conflict on year 3), San Ramon is negotiating 1 year at a time, but should be following the pattern worked on by the Valley Wide Calendar Committee.

Early Conference Schedule Option: Marylin Avenue Rep, Sharon Abri, has provided a write up about the process and rationale for the earlier conference option. Also included is a sample of the 3rd grade pre-conference form.

Middle School Schedules: Update from reps on process and direction. Middle School Reps, please come with information about any proposed changes from your school site.

Kindergarten Schedules: There does not seem to be a major issue with the schedule variance. It all appears to fit within the contract and there appears to be overall similar working conditions for kindergarten teachers. Kindergarten teachers appear to be working one of three schedule arrangements:

1. AM/PM where the K teachers share a room and participate for 90 minutes during their partner's time causing 3 hours of "two teacher time"
2. "Extended Kindergarten" where K teachers have their own room and keep their students for their teaching time + the amount of time that they would have been teaching with their partner - 90 minutes.
3. Regular Solo where K teachers have their own room, students leave at same time as AM/PM kids and they assist other primary kids (blended services, ELD, intervention, etc.) for the 90 minutes.

Committees & Liaisons: – Update by Committee Chairs (15 minutes)

• **Elections** (written report)

Need committee members for elections this year:

Elections for LEA V.P., Treasurer, HS Rep-at-Large, Elem Rep-at-Large:

Nominations will be Mon. Feb. 26 – Fri. March 2.

Campaigns / ballot preparation: Mon. March 5 – Fri. March 16.

Voting: Mon – Fri. March 19 – 23

Ballot Counting by Committee: Mon. March 26

Results: Tues. March 27

Elections for NEA-RA: coming soon...

Elections for CTA State Council: coming soon...

• **Communications** (written report)

LEA Newsletter is printed and will be given to reps at the Rep Council meeting. Please distribute it to members.

Read Across America is March 1, 2007. Posters available at Rep Council.

• **Membership**

• **Professional Development**

• **Grievance & Mediation** (written report)

LHS/GHS Schedule Grievances are waiting for arbitration. Dates have been set on LHS Prep and GHS Prep grievances in March. Still waiting for date for GHS Seminar grievance.

Committee is tracking the grievances currently active.

• **Contract Action**

Update

• **LEA Technology Committee**

Next meeting: Thurs. Feb 15th – LEA Conference Room

• **Bylaws**

Possible 07-08 dues increase to cover additional half-time or full-time release officer for the future. It would be approximately \$7/month/FTE or \$14/month/FTE depending on half or full-time release. Discussion and possible motion to amend bylaws. (Bylaws that dictate the modification of dues is listed below at the end on the agenda.)

• **Political Action**

CTA Political Academy in Santa Rosa, CA March 23-25.

*Motion to send a group of members to attend.

• **Human Rights Chair** (written report)

We will be sending members to the CTA Equity and Human Rights Conference in San Jose, CA this year. See below in Conferences for more information.

• **CTA State Council Representative**

(written report) State Council was Jan. 25 – 28. See State Council report for more information.

• **Social**

• **Contract Development** (written report)

It's time to begin working on the 07-08 Contract Negotiations. If you are interested in helping to develop improvements to our Contract – please contact LEA. The Association has been holding a series of meetings for any member to attend to discuss various ideas concerning contract language. Keep an eye on your e-mail for dates and topics.

• **Health Care** (written report)

Next two meetings: February 28, 2007, May 9, 2007.

SB840 Health Care For All Presentation on Wednesday, Feb. 21st at 4:00PM – Livermore High School Library.

Presentation of Video at end of Council for reps who would like to view it. DVDs will be distributed at Rep Council. Please provide a time/place at your school site for members to view the video – ideally at the end of an LEA 10 minute meeting.. 22 min.

Negotiations: (25 minutes)

- Update from Bargaining Team
- Q&A

Selection of Issues and Interests. Please bring suggestions for Major Issues and Interests that should be focused on during the 07-08 contract negotiations. Formal Sunshining must occur at the February 20th Board Meeting. Possible topics may include: “Job Share, Permanent Part Time, & Willie Brown”, “Option1 Retirement Incentive”, “Evaluation Process”, “Health Care Benefits” “Salary”

* Motion to select _____, _____, _____, _____, & _____ as the major issues and interests. Can be any number of issues and interests.

Treasurer’s Report: Tom Anderson (1 minutes)

- LEA Budget Update for February.
*Motion to Accept LEA Budget Update.

Conferences: Keith Pickering-Walters (3 minutes)

Upcoming Conferences:

- CTA Equity & Human Rights Conference – March 2-4 (San Jose, CA)

If you’re interested in attending – please contact Keith at president@livermoreteachers.org Friday afterschool through Sunday after lunch. Staying at San Jose Marriott two to a room.

- CTA Region 1 Political Academy – March 23-25 (Santa Rosa, CA)

* Motion to send a team of LEA members to the Alcosta Political Academy.

Adjournment: (1 minute)

Viewing of the OneCareNow.org SB840 Health Care Video: For any rep who would like to stay and view the film after Council ends, we will be showing the video that they should show at their school sites.

Informational items that are attached:

- Rep Council Minutes 1.18.07 (to be approved. Please read prior to rep council)
- Early Conference Schedule Info & Pre-Conference Form from Marylin Avenue Reps
- Junction Avenue 7 Period Proposal – to be presented to the Board Feb. 6, 2007

Materials to be received at Rep Council Meeting:

- LEA Budget Update
- LEA Newsletter
- Alcosta State Council Newsletter (if available)
- Read Across America Posters
- SB840 DVDs for Reps – 1 per site

Upcoming Rep Council Meetings:

February 8, 2007

April 19, 2007

May 31, 2007

March 8, 2007

May 3, 2007